

Manager Labor Relations, Labor Standards & Human Rights OESL EMEA West (m/f/d) - REF774180

工作职责

Labor Relations

- Responsible for Labor Law and Labor Relations topics in the region
- Providing advice and support to location HR, site management and the specialist departments on fundamental Labor Law topics and issues related to the participation and code termination rights of employee representatives
- Participation in labor negotiations with employee representatives and unions
- Coordination of all Labor Law and Labor Relations related activities in the region, e.g. building up a Labor Relations network with experts to exchange experiences / knowledge and share best practice
- Providing advice, support and management of organizational structural changes, such as the incorporation and spin-off of companies or parts of companies as well as restructuring
- Development and implementation of Labor Law training concepts

Labor Standards & Human Rights

- Responsible for aligning, implementing and communicating OESL's Labor Standards and applicable (e.g. country / state) employment regulations with the objective of achieving good working conditions
- Monitoring and governance for ensuring compliance with all implemented standards and applicable laws and regulations in the region

职位要求

- Completed studies in the field of Law or a comparable qualification
- Long term experience of Labor Law experience, preferably including some years in HR (e.g. in HR strategies and project management)
- Labor Relations experience in a manufacturing environment and / or multinational corporation
- Experience in dealing with co-determination bodies, preferably also negotiation experience
- Fluent in English and German in written and spoken
- Inter-cultural communications skills and international experience

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About OESL

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