

Manager Labor Relations, Labor Standards & Human Rights OESL EMEA West (m/f/d) - REF774180

Your tasks

Labor Relations

- Responsible for Labor Law and Labor Relations topics in the region
- Providing advice and support to location HR, site management and the specialist departments on fundamental Labor Law topics and issues related to the participation and code termination rights of employee representatives
- Participation in labor negotiations with employee representatives and unions
- Coordination of all Labor Law and Labor Relations related activities in the region, e.g. building up a Labor Relations network with experts to exchange experiences / knowledge and share best practice
- Providing advice, support and management of organizational structural changes, such as the incorporation and spin-off of companies or parts of companies as well as restructuring
- Development and implementation of Labor Law training concepts

Labor Standards & Human Rights

- Responsible for aligning, implementing and communicating OESL's Labor Standards and applicable (e.g. country / state) employment regulations with the objective of achieving good working conditions
- Monitoring and governance for ensuring compliance with all implemented standards and applicable laws and regulations in the region

Your profile

- Completed studies in the field of Law or a comparable qualification
- Long term experience of Labor Law experience, preferably including some years in HR (e.g. in HR strategies and project management)
- Labor Relations experience in a manufacturing environment and / or multinational corporation
- Experience in dealing with co-determination bodies, preferably also negotiation experience
- Fluent in English and German in written and spoken
- Inter-cultural communications skills and international experience

Applications from severely handicapped people are welcome.

Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:



Job ID
REF774180

Field of work
Human Resources

Location
Karben

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Lea Hofmann

Legal Entity
ContiTech Techno-Chemie GmbH

- Training opportunities
- Mobile and flexible working models
- Sabbaticals
- and much more...

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.

About OESL

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the ContiTech sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.