

## R&D Manager of Air Spring Design空簧机械开发经理

### 工作职责

#### 1-Project Application

- Project application
  - R&D resource management
  - Define project R&D objectives
  - Assign (core) team members in conjunction with the line management
  - Establish adequate project R&D organization (meeting structure, information/ knowledge exchange, documentation, archiving)
  - Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
  - Escalate issues if necessary
  - Ensure that all project objectives are met in the required quality
- #### 2-R&D Global/Local KPI

- Regular maintenance of global KPI
  - Track the KPI, define corrective measures if deviating from the plan
  - Control released R&D budget and investment resources
  - Decide and Report the overall R&D status in accordance with the financial and quality KPIs
  - Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
  - Escalate issues if necessary
  - Ensure that all objectives are met in the required quality
- #### 3.-Representation of engineering

- Representation of R&D highest level in COEM customer (internal/external) meetings and negotiations
  - Representation of R&D-interests in supplier meetings and negotiation
- #### 4-CRP/Localization

- support CRP process / support localization and change management
- #### 5-Team & Stakeholder management

- Leads/develops own team members
  - Actively manage stakeholder expectations, inform and involve stakeholders on a regular basis and in an appropriate manner
  - Help build up a supportive culture of cooperation and teamwork within the department
  - Define team organizational structure / Align Organizational Interfaces to support the Mission for the Organization
  - Create transparent picture of Goal/Task, Mission, Purpose within the organization, Drive changes
- #### 6-Test Lab and Prototype

- Prototype management
  - Test Lab management
- #### 7-Crisis management

- Crisis management Support (Technical/Quality/Commercial/Supply)



职位号码

**REF77323H**

工作职能

工程

所在地

**Changshu**

领导力级别

领导领导者

工作场所灵活度

现场办公

招聘专员

**Xin Chen**

法律实体名称

**Continental Automotive  
Electronic Systems Changshu  
Co.,Ltd.**

## 8-Strategy / Planning

- Build strategy & profitability assurance
- Strategy alignment among stakeholders for GO/No GO judgment
- Lead regional strategy

## 9-Quote

- Lead and support acquisition design and development
- Work with Controlling, Purchasing, and overseas R&D.
- Manage global bundling quote in case of global platform business.

## 职位要求

1-Bachelor's degree or above in engineering discipline with focus on automotive engineering

2->5 years' experience in air suspension related engineering and management disciplines

3->5 years' experience in research & development in air spring & system development processes

4->3 years' experience in research & development, lead size more than 10 people.

5-Fluent in English

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## 关于我们

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