

R&D Manager of Air Spring Design 空簧机械开发经理

Náplň práce

1-Project Application

- Project application
 - R&D resource management
 - Define project R&D objectives
 - Assign (core) team members in conjunction with the line management
 - Establish adequate project R&D organization (meeting structure, information/ knowledge exchange, documentation, archiving)
 - Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
 - Escalate issues if necessary
 - Ensure that all project objectives are met in the required quality
- #### 2-R&D Global/Local KPI

- Regular maintenance of global KPI
 - Track the KPI, define corrective measures if deviating from the plan
 - Control released R&D budget and investment resources
 - Decide and Report the overall R&D status in accordance with the financial and quality KPIs
 - Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
 - Escalate issues if necessary
 - Ensure that all objectives are met in the required quality
- #### 3.-Representation of engineering

- Representation of R&D highest level in COEM customer (internal/external) meetings and negotiations
 - Representation of R&D-interests in supplier meetings and negotiation
- #### 4-CRP/Localization

- support CRP process / support localization and change management
- #### 5-Team & Stakeholder management

- Leads/develops own team members
 - Actively manage stakeholder expectations, inform and involve stakeholders on a regular basis and in an appropriate manner
 - Help build up a supportive culture of cooperation and teamwork within the department
 - Define team organizational structure / Align Organizational Interfaces to support the Mission for the Organization
 - Create transparent picture of Goal/Task, Mission, Purpose within the organization, Drive changes
- #### 6-Test Lab and Prototype

- Prototype management
 - Test Lab management
- #### 7-Crisis management

- Crisis management Support (Technical/Quality/Commercial/Supply)



ID pozície
REF77323H

Pracovná oblasť
Strojárstvo

Miesto práce
Changshu

Úroveň vedenia ľudí
Leading Leaders

Flexibilita
Onsite Job

Kontakt
Xin Chen

Právnická osoba
**Continental Automotive
Electronic Systems Changshu
Co.,Ltd.**

8-Strategy / Planning

- Build strategy & profitability assurance
- Strategy alignment among stakeholders for GO/No GO judgment
- Lead regional strategy

9-Quote

- Lead and support acquisition design and development
- Work with Controlling, Purchasing, and overseas R&D.
- Manage global bundling quote in case of global platform business.

Profil kandidáta

1-Bachelor's degree or above in engineering discipline with focus on automotive engineering

2->5 years' experience in air suspension related engineering and management disciplines

3->5 years' experience in research & development in air spring & system development processes

4->3 years' experience in research & development, lead size more than 10 people.

5-Fluent in English

Čo ponúkame

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O nás

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