

R&D Manager of Air Spring Design空簧机械开发经理

Responsabilități

1-Porject Application

Project application

R&D resource management

Define project R&D objectives

 $\label{prop:condition} Assign \mbox{ (core) team members in conjunction with the line management}$

Establish adequate project R&D organization (meeting structure,

information/knowledge exchange, documentation, archiving)

Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures

Escalate issues if necessary

Ensure that all project objectives are met in the required quality 2-R&D Global/Local KPI

Regular maintenance of global KPI

Track the KPI, define corrective measures if deviating from the plan

Control released R&D budget and investment resources

Decide and Report the overall R&D status in accordance with the financial and quality KPIs

Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures

Escalate issues if necessary

Ensure that all objectives are met in the required quality

3.-Representation of engineering

Representation of R&D highest level in COEM customer (internal/external) meetings and negotiations

Representation of R&D-interests in supplier meetings and negotiation 4-CRP/Localization

support CRP process / support localization and change management 5-Team & Stakeholder management

Leads/develops own team members

Actively manage stakeholder expectations, inform and involve stakeholders on a regular basis and in an appropriate manner

Help build up a supportive culture of cooperation and teamwork within the department

Define team organizational structure / Align Organizational Interfaces to support the Mission for the Organization

Create transparent picture of Goal/Task, Mission, Purpose within the organization, Drive changes

Crisis management Support (Technical/Quality/Commercial/Supply)

6-Test Lab and Prototype

Prototype management Test Lab management 7-Crisis management

Crisis management



Job ID REF77323H

ID poziție Inginerie

Domeniul de activitate **Changshu**

Nivelul de Leadership **Leading Leaders**

Flexibilitatea programului de lucru

Onsite Job

Persoana de contact **Xin Chen**

Persoană juridică Continental Automotive Electronic Systems Changshu Co.,Ltd.

8-Strategy / Planning

Build strategy & profitability assurance Strategy alignment among stakeholders for GO/No GO judgment Lead regional strategy

9-Quote

Lead and support acquisition design and development Work with Controlling, Purchasing, and oversea R&D. Manage global bundling quote in case of global platform business.

Cerințe

- 1-Bachelor's degree or above in engineering discipline with focus on automotive engineering
- 2->5 years' experience in air suspension related engineering and management disciplines
- 3->5 years' experience in research & development in air spring & system development processes
- 4->3 years' experience in research & development, lead size more than 10 people.

5-Fluent in English

Oferta noastră

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Despre noi

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion and motion control systems. Innovative solutions for assisted and automated driving, display and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.