

## R&D Manager of Air Spring Design空簧机械开发经理

### Vos activités

#### 1-Project Application

- Project application
  - R&D resource management
  - Define project R&D objectives
  - Assign (core) team members in conjunction with the line management
  - Establish adequate project R&D organization (meeting structure, information/ knowledge exchange, documentation, archiving)
  - Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
  - Escalate issues if necessary
  - Ensure that all project objectives are met in the required quality
- #### 2-R&D Global/Local KPI

- Regular maintenance of global KPI
  - Track the KPI, define corrective measures if deviating from the plan
  - Control released R&D budget and investment resources
  - Decide and Report the overall R&D status in accordance with the financial and quality KPIs
  - Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
  - Escalate issues if necessary
  - Ensure that all objectives are met in the required quality
- #### 3.-Representation of engineering

- Representation of R&D highest level in COEM customer (internal/external) meetings and negotiations
  - Representation of R&D-interests in supplier meetings and negotiation
- #### 4-CRP/Localization

- support CRP process / support localization and change management
- #### 5-Team & Stakeholder management

- Leads/develops own team members
  - Actively manage stakeholder expectations, inform and involve stakeholders on a regular basis and in an appropriate manner
  - Help build up a supportive culture of cooperation and teamwork within the department
  - Define team organizational structure / Align Organizational Interfaces to support the Mission for the Organization
  - Create transparent picture of Goal/Task, Mission, Purpose within the organization, Drive changes
- #### 6-Test Lab and Prototype

- Prototype management
  - Test Lab management
- #### 7-Crisis management

- Crisis management Support (Technical/Quality/Commercial/Supply)



Référence  
**REF77323H**

Domaine fonctionnel  
**Engineering**

Site  
**Changshu**

Niveau de leadership  
**Leading Leaders**

Flexibilité du poste  
**Onsite Job**

Nom du contact  
**Xin Chen**

Unité légale  
**Continental Automotive  
Electronic Systems Changshu  
Co.,Ltd.**

## 8-Strategy / Planning

- Build strategy & profitability assurance
- Strategy alignment among stakeholders for GO/No GO judgment
- Lead regional strategy

## 9-Quote

- Lead and support acquisition design and development
- Work with Controlling, Purchasing, and overseas R&D.
- Manage global bundling quote in case of global platform business.

## Votre profil

1-Bachelor's degree or above in engineering discipline with focus on automotive engineering

2->5 years' experience in air suspension related engineering and management disciplines

3->5 years' experience in research & development in air spring & system development processes

4->3 years' experience in research & development, lead size more than 10 people.

5-Fluent in English

## Notre offre

Ready to drive with Continental? Take the first step and fill in the online application.

## A propos de nous

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2021, Continental generated sales of €33.8 billion and currently employs more than 190,000 people in 58 countries and markets. On October 8, 2021, the company celebrated its 150th anniversary.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion and motion control systems. Innovative solutions for assisted and automated driving, display and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services.