R&D Manager of Air Spring Design空簧机械开发经理

Ihre Aufgaben

1-Porject Application

   Project application
   R&D resource management
   Define project R&D objectives
   Assign (core) team members in conjunction with the line management
   Establish adequate project R&D organization (meeting structure, information/ knowledge exchange, documentation, archiving)
   Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
   Escalate issues if necessary
   Ensure that all project objectives are met in the required quality

2-R&D Global/Local KPI

   Regular maintenance of global KPI
   Track the KPI, define corrective measures if deviating from the plan
   Control released R&D budget and investment resources
   Decide and Report the overall R&D status in accordance with the financial and quality KPIs
   Perform opportunity & risk assessment, control and steer the implementation of opportunity & risk measures
   Escalate issues if necessary
   Ensure that all objectives are met in the required quality

3.-Representation of engineering

   Representation of R&D highest level in COEM customer (internal/external) meetings and negotiations
   Representation of R&D-interests in supplier meetings and negotiation

4-CRP/Localization

   support CRP process / support localization and change management

5-Team & Stakeholder management

   Leads/develops own team members
   Actively manage stakeholder expectations, inform and involve stakeholders on a regular basis and in an appropriate manner
   Help build up a supportive culture of cooperation and teamwork within the department
   Define team organizational structure / Align Organizational Interfaces to support the Mission for the Organization
   Create transparent picture of Goal/Task, Mission, Purpose within the organization, Drive changes

6-Test Lab and Prototype

   Prototype management
   Test Lab management

7-Crisis management

   Crisis management Support (Technical/Quality/Commercial/Supply)

Job ID
REF77323H

Arbeitsbereich
Engineering

Standort
Changshu

Leadership Level
Leading Leaders

Job Flexibilität
Onsite Job

Ansprechpartner
Xin Chen

Rechtliche Einheit
Continental Automotive Electronic Systems Changshu Co.,Ltd.

8-Strategy / Planning

  Build strategy & profitability assurance
  Strategy alignment among stakeholders for GO/No GO judgment
  Lead regional strategy

9-Quote

  Lead andsupport acquisition design and development
  Work with Controlling, Purchasing, and oversea R&D.
  Manage global bundling quote in case of global platform business.

Ihr Profil

1-Bachelor's degree or above in engineering discipline with focus on automotive engineering

2->5 years' experience in air suspension related engineering and management disciplines

3->5 years' experience in research & development in air spring & system development processes

4->3 years' experience in research & development, lead size more than 10 people.

5-Fluent in English

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Über uns

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