

# Technical Functional Analyst - SAP FI/CO

## Your tasks

### HOW YOU WILL MAKE AN IMPACT

#### SG 11/12

Are you an experienced SAP FICO professional with strong technical and functional expertise? Do you thrive in a global, fast-paced environment, solving complex business challenges with SAP solutions?

We are looking for a **Senior SAP FICO Techno-Functional Consultant** to drive the design, implementation, and support of our SAP Financial Accounting (FI) and Controlling (CO) modules. In this role, you will work closely with global business stakeholders and IT teams to optimize financial processes, integrate new functionalities, and ensure seamless system performance.

### Key Responsibilities

- Lead the design, development, and enhancement of **SAP FI & CO modules**, including General Ledger, Accounts Payable, Accounts Receivable, Treasury/Banking, Taxes, Asset Accounting, Cost Element and Cost Center Accounting, Cost Controlling, Internal Orders, and Cost-Based Accounting.
- Act as a **trusted advisor** for business leaders, translating financial and operational needs into scalable SAP solutions.
- Drive **SAP system improvements**, enhancements, and optimizations, ensuring alignment with business objectives and industry best practices.
- Collaborate with cross-functional teams to integrate SAP FICO with **SD, MM, PP, and other SAP modules** for end-to-end business process improvements.
- Provide hands-on **technical expertise**, including **ABAP debugging**, configuration, and working with user exits, enhancements, and BAPIs.
- Partner with global IT teams to **streamline business processes, improve system efficiency, and troubleshoot complex issues**.
- Support **data migration activities**, ensuring seamless data integrity across financial transactions and reporting.
- Guide and mentor **junior team members**, fostering a culture of continuous learning and innovation.
- Ensure compliance with **GAAP, IFRS, and other financial regulatory standards**, integrating necessary controls within SAP.
- Define **detailed technical and functional specifications** for all developments, ensuring consistency across global financial processes.

## Your profile

### WHAT YOU BRING TO THE ROLE



Job ID  
**REF77305S**

Field of work  
**Information Technology**

Location  
**Rock Hill**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Continental Tire the Americas, LLC**

- 5+ years of hands-on SAP FICO experience, including configuration and technical development.
- Bachelor's Degree
- Ability to travel as needed within Americas region and worldwide (0-10%)
- Solid ABAP debugging skills and familiarity with SAP development tools.
- Experience integrating SAP FICO with SD, MM, PP, and other key modules.
- Excellent problem-solving, analytical, and communication skills.
- Ability to work with global matrix teams across multiple time zones.
- Exposure to emerging SAP technologies, including AI and automation.
- SAP Object Oriented Programming.
- Legal Authorization to work in the US is required. We will only sponsor current Continental employees for employment visas now or in the future for this job opening.

### **ADDITIONAL WAYS TO STAND OUT**

- Strong understanding of finance and controlling processes in a multinational environment.
- Proficiency in SAP S/4HANA and experience in system upgrades or migrations
- Knowledge of Fiori, CDS views, BTP, and modern SAP UX technologies

### **Our offer**

#### **THE PERKS**

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

#### **EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental

has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

### **THE COMPANY**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.