

Transportation/Warehouse Management - System Administrator (Key User)

Your tasks

Are you looking to kickstart your career in supply chain, logistics, or transportation management? Do you thrive in data-driven environments and enjoy using technology to streamline operations? Join our global team as a **Transportation Management System (TMS) / Warehouse Management System (WMS) Central Key User** and help shape the future of logistics!

Location: Hybrid schedule in Fort Mill, SC (Onsite at least 3 days/week).

HOW YOU WILL MAKE AN IMPACT

- Maintain and support **Transportation Management Systems (TMS)** and **Warehouse Management System (WMS)**
- Configure, test, and troubleshoot TMS/WMS functionalities to ensure system reliability and performance
- Analyze logistics data to identify process improvements and cost-saving opportunities
- Deliver training and develop training documentation for system users
- Develop and manage operational reports, examples include transportation KPIs, inventory accuracy, tire age, and bin utilization
- Implement and maintain warehouse processes in compliance with Continental Quality Management standards
- Evaluate and enhance existing warehousing and distribution workflows
- Drive initiatives to improve system quality, reduce operational costs, and boost customer satisfaction
- Provide after-hours or holiday support on an exception basis in a 24/7 operational environment for critical system outages
- Monitor warehouse storage conditions, ensuring optimal space utilization and accurate inventory tracking (e.g., FIFO)
- Support system upgrades and installations across Continental locations (travel up to 50%)
- Utilize SAP Extended Warehouse Management (SAP EWM) for key functions such as receiving, put-away, stock movements, cycle counting, and outbound processes
- Continuously monitor system health, address discrepancies, and implement corrective measures
- Train local Key Users on standardized EWM processes following the "train-the-trainer" model

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Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's degree in Supply Chain, Business, or a related field



Job ID

REF77061X

Field of work

Logistics

Location

Fort Mill

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

Continental Tire the Americas, LLC

- 2+ years experience working hands on with warehouse and transportation systems
- Technical proficiency with tools such as Excel, SAP, TMS/WMS platforms, database systems, and Power BI
- Strong interest in logistics, inventory management, and continuous improvement initiatives
- Self-driven, with the ability to work independently and collaboratively
- Excellent communication, problem-solving, and analytical skills
- Must be able to work onsite in Fort Mill, SC three days/ week
- Legal Authorization to work in the US is required. We will not sponsor individuals for employment visas now or in the future for this job opening
- No relocation package offered, however, the position is eligible for a sign on bonus

ADDITIONAL WAYS TO STAND OUT

- Fluency in Spanish or Portuguese
- 5+ years of hands-on experience with TMS and WMS systems
- Experience with BluJay TMS and SAP Transportation Management (SAP TM)
- Deep expertise in SAP Extended Warehouse Management (SAP EWM)
- Familiarity with RF (Radio Frequency) integration in warehouse operations

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender

identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire division employs more than 56,000 people worldwide and has 20 production and 16 development sites.

Are you ready to shape the future with us?