

Senior Legal Counsel (m/f/diverse) - REF77035V

Your tasks

As a Senior Legal Counsel (m/f/diverse), you will be primarily responsible for providing legal support for ContiTech's business operations in D-A-CH (the "Region") as part of the Global Commercial Team.

The position involves providing independent legal advice and support to ContiTech's business operations in the Region in all legal matters, as well as collaboration with other members of ContiTech's Global Law Department across the globe. A Senior Legal Counsel will draft, review, negotiate and manage a wide variety of contracts/documents for ContiTech's business operations in the Region, and will manage the relationship with external counsels.

Specifically, the legal services to be provided will include the following

General legal advice:

- Handling legal issues and advising on national and international matters of all ContiTech companies in the Region, embedded in a global team of lawyers
- Identification and analysis of legal risks, development and implementation of solutions to avoid, limit or secure them.
- Follow current legal developments.
- Professional support of legal colleagues in other jurisdictions in the aforementioned area of responsibility.

Contracts:

- Drafting, negotiation, review and interpretation of all contracts typical of companies (including contracts of particular strategic importance) in cooperation with the (operational) specialist departments / divisions in German and English, even in complex projects with outstanding importance and required expert knowledge
- This includes both individual contractual provisions from specific business transactions and framework and standard contracts for new business transactions.
- Comprehensive legal advice on ongoing contractual relationships, including national and international supply and service relationships.

Standardization:

- Independent advice on the planning and implementation of basic action structures, including ensuring by drafting guidelines, instructions for action and processes
- Analysis, evaluation and preparation of standard legal documents, model contracts and general terms and conditions as well as their adaptation to new legal frameworks

Claim Management:

- Ensuring, independently managing and monitoring the defense and



Job ID
REF77035V

Field of work
Law & Intellectual Property

Location
Frankfurt am Main

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Franziska Münder

Legal Entity
ContiTech Deutschland GmbH

enforcement of civil law claims, including civil and criminal court proceedings as well as arbitration proceedings

- Commissioning and coordination of external law firms

Governance:

- Reviewing, implementing and ensuring compliance with current and new legal developments and requirements, especially in the field of civil law
- Ensuring the legality of business activities (laws, corporate standards)

Training:

- Identify training needs across ContiTech
- Independent and self-responsible development and implementation of training concepts, preparation of training documents in English and German, as well as their implementation at home and abroad
- Support in the training of young lawyers in their professional and personal development

Communication:

- Exchange with business areas, other central functions and other stakeholders
- Building understanding of each business strategy

Your profile

- Completed full law studies with above-average state examinations, or comparable qualification, preferably with study abroad
- At least 5 - 7 years working experience at law firm(s) and/or in an in-house role
- Economic understanding, business oriented and global mindset
- An eye for practical solutions, proactive
- Highly motivated work approach with strong results orientation
- Confident handling of MS Office programs
- Fluent in German and English, both written and spoken
- Flexibility
- Strong teamwork skills
- Very good communication skills and persuasiveness

Applications from severely handicapped people are welcome.

Our offer

The well-being of our employees is important to us. That's why we offer exciting career prospects and support you in achieving a good work-life balance with additional benefits such as:

- Training opportunities
- Mobile and flexible working models
- Sabbaticals

and much more...

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[Diversity, Inclusion & Belonging](#) are important to us and make our company strong and successful. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology or sexual orientation.

#Jobdrehscheibe

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of "smart and sustainable solutions beyond rubber," the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.