

Compliance Officer APAC

Your tasks

We are seeking a highly skilled and experienced Compliance Officer APAC to join our team in Bangalore, India. The Group Compliance Officer APAC will take care of the Compliance Management System in the Compliance core areas Business Ethics, Anti-Money Laundering (AML) and Antitrust including but not limited to the operationalization of the Compliance strategy.

As a key member of our compliance department, you will be responsible for ensuring our organization adheres to all relevant laws, regulations, and internal policies across the Asia-Pacific region.

Global Compliance Support

- Interface between Group Compliance APAC and the other Group Compliance departments.
- Serve as a first contact point for the locations.
- Support the Group Compliance strategy at a regional level.
- Collaborate continuously with the Central Compliance team and embrace global compliance initiatives, e.g. regarding trainings, communication, and integrity culture.
- Continuously support the improvement of design and implementation of the Compliance Management System (CMS) especially considering the regional aspects and applications of the CMS.
- Ensure the effectiveness of compliance measures in the Compliance Cycle.

Compliance Program

- Enable business by providing legal advice in the core Compliance areas.
- Give practical advice on changes in the regional businesses' regulatory environments.
- Support communication on Compliance in APAC.
- Support business in developing adequate processes to implement Compliance requirements.
- Monitor legal and regulatory developments in the APAC region and, together with the Compliance region and the Central Teams, design and implement measures to update the Compliance Management System to address those developments in a timely manner.
- Develop a strong network across the APAC region and support the regional APAC Compliance team in all regional aspects.
- Actively interact with and support the APAC Compliance Coordinator network.

Compliance Risk Management

- Support the local business with the identification of potential areas of legal and compliance vulnerability and risks evaluating the impact of potential non-compliant acts.



Job ID
REF76647F

Location
Bengaluru

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
**Continental Automotive
Components Private Ltd.**

- Support the design and implementation of processes to eliminate and /or limit identified risks.
- In coordination with Business Management help identify risks and prevent compliance failures so that business leaders are updated on relevant legal developments and changes in compliance guidelines. Help ensure all employees are educated on all relevant local and Global regulations and processes.
- Help design and deploy training to prevent, detect, and mitigate those risks, fostering the continuous analysis of compliance risks in all business areas, especially the monitoring of internal control mechanisms for the early detection of compliance concerns in coordination with other relevant functions and help initiate a lessons-learned process.
- Report any Compliance incidents to the Compliance Case Management Department.
- Together with the relevant Group Functions and the business sector take care that appropriate measures, consequences and lessons learned are taken in case of any Compliance incident.
- Support any internal or external audit determined by the Continental businesses to find possible weaknesses, compliance risks, and opportunities to the Business.

Reports

- Provide reports on a regular basis, and as directed or requested, to keep senior management informed of the cooperation and progress of compliance efforts.

Training

- Compile training content and carry out trainings in the core Compliance areas to address key risk issues.
- Collaborate with Central Compliance to provide guidance and raise employee awareness regarding Compliance and security issues.
- Provide specific training sessions to the Compliance Coordinators.

Your profile

- Academic degree in Law or Business Administration or comparable education.
- Professional experience in the field of compliance preferably in an international context (5 years) and 5+ years' experience within legal, audit and/or risk function. Experience working in APAC markets is highly preferred
- Strong communication skills and strong team player mentality.
- Intercultural competence.
- Fluency in English is required. German language skills preferred.

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.