

Compliance Officer US

Your tasks

HOW YOU WILL MAKE AN IMPACT

As a member of the Automotive Compliance team, the Compliance Officer US will take care of the Compliance Management System (CMS) in the Compliance core areas Business Ethics, Anti-Money Laundering (AML), Antitrust and Data Compliance in the region including but not limited to the operationalization of the Compliance strategy. Main responsibilities are:

- Design, implement and monitor the Compliance Management System in the region in association with the relevant functions and in accordance with applicable laws (e.g. national data regulations related to personal, technical or geological data such as the General Data Protection Regulation (GDPR), and other local data protection laws)
- Act as contact point and provide operational support and advise managers, Compliance Coordinators and staff of the companies in scope on compliance and data practices internally and in connection with risk situations
- Guide and support of the Compliance Coordinators' responsibilities, including but not limited to, organizing training, ensuring legally required data protection impact assessments, and orchestrating internal audits
- Support (together with local management) the promotion and dissemination of Continental's Compliance culture within the companies in scope and regularly liaising with their senior management in that regard
- Monitor best practices and the development of anti-corruption, antitrust, AML and Data Compliance norms and standards. Continuously support the review, improvement and implementation of the CMS of Continental and support the local management in ensuring the implementation and effective monitoring of the CMS
- Develop a strong network across Continental's regional organization with the local Compliance Coordinators to help design, deploy and monitor anti-corruption, antitrust, AML and Data Compliance measures
- Assess requirements for local amendments to group policies based on legal requirements
- Serve as the primary contact for regulatory agencies and public authorities in the United States and those individuals whose data is processed by the organization
- Ensure compliance with national data regulations and mandatory internal regulations like Continental's Binding Corporate Rules



Job ID
REF76477F

Field of work
Compliance

Location
Auburn Hills

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Automotive Systems, Inc.

Your profile

WHAT YOU BRING TO THE ROLE

- Bachelor's Degree in Law (preferred) or Business Administration or equivalent degree program;
- 5+ years of professional experience in related field
- Expertise in relevant local anti-corruption and data protection laws;
- Experience in risk mapping, management methods, internal control and analysis tools;
- Professional experience in the field of Compliance in an international context;
- English language skills (in spoken and written);
- Solid MS Office skills;
- Good communication skills and strong team player mentality; and
- Intercultural competence.
- Up to 10% of travel - both domestic and international

Legal authorization to work in the U.S. is required. Continental will offer visa support for individuals who hold an existing valid employment visa.

Continental will not offer relocation assistance for this opportunity.

ADDITIONAL WAYS TO STAND OUT

- Additional language skills

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Volunteer Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employee 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Hybrid Work
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

Our offer

6 reasons to join us

1. Our Employees, Our Leaders: We seek innovative, forward-thinking employees with the drive to shape the future of mobility.

2. Challenges: Our Driving Force! Our ambition is to develop cutting-edge technologies and solutions for tomorrow's mobility.

3. Innovation at Our Core: Innovation is central to our priorities and embedded in our DNA.

4. Work Meets Play: We blend work, enjoyment, and team spirit. Here, work and pleasure coexist harmoniously!

5. Unlimited Career and International Opportunities: With a global presence, we offer endless career possibilities. Join a company without borders, where opportunities are everywhere.

6. Embracing Flexibility: We prioritize work-life balance by fostering a flexible and supportive work schedule for our employees.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic, and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

The Automotive group sector comprises technologies for passive safety, brake, chassis, motion, and motion control systems. Innovative solutions for assisted and automated driving, display, and operating technologies, as well as audio and camera solutions for the vehicle interior, are also part of the portfolio, as is intelligent information and communication technology for the mobility services of fleet operators and commercial vehicle manufacturers. Comprehensive activities relating to connectivity technologies, vehicle electronics and high-performance computers round off the range of products and services. Are you ready to shape the future with us?