

# Sustainability Manager R&D (m/f/d) Original Equipment Solutions - REF76140N

## Your tasks

- **Coordinate and drive research and development initiatives** focused on sustainable materials, eco-friendly products, and circular economy principles.
- **Establish and nurture a strong sustainability network** by engaging employees, suppliers, and external partners in impactful initiatives.
- **Define and oversee the sustainability roadmap** for OESL, ensuring alignment with evolving market demands and environmental standards.
- **Represent and communicate our sustainability strategy** to customers, while initiating and managing collaborative projects with a strong focus on sustainability and circular innovation.
- **Act as a key interface** between Development, ESH (Environment, Safety & Health), Suppliers, and Customers to foster cross-functional collaboration and sustainable progress.



Job ID  
**REF76140N**

Field of work  
**Research and Development**

Location  
**Hannover**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Contact  
**Ina Fischmann**

Legal Entity  
**ContiTech Vibration Control GmbH**

## Your profile

- Master's degree in technical studies, preferably in Chemistry, Polymer, or Material Science.
- Several years of experience in sustainability, life cycle assessment, and circular economy.
- Desired experience in the formulation of elastomeric and plastic materials.
- Experience with automotive customers.
- Fluent in English; knowledge of German is advantageous.
- Strong intercultural skills.
- Experience working with international project teams.

Applications from severely handicapped people are welcome.

## Our offer

### What we offer:

- **Hybrid schedule** – Work-life balance is important, so we offer a flexible schedule with mobile and flexible working models, sabbaticals or cross-border work
- **Corporate Benefits** – We collaborate with different vendors, and we receive discounts for various products - like restaurants, fitness programs etc.
- **System for Rewarding Improvement Ideas** – We have an internal improvement program (Continental Idea Management) that allows you to come up with ideas and to be honored with an attractive bonus

(according to your improvement idea)

- **Professional development** - Many opportunities to develop yourself within the company
- **Competitive Compensation in line with your personal contribution & company performance**

Sounds interesting for you? [Click here to find out more.](#)

## Our Commitment

- **Influence:** We offer opportunities to have a greater impact and reap more rewards professionally
- **Initiative:** We encourage our people to grow, take on greater responsibilities, be innovative, and gain new capabilities
- **New Work:** We value the flexibility and agility that makes modern working possible and makes a customer-centric company successful
- **One team:** We believe in a culture of belonging to a tight team of individuals who can drive success together

**These aspects influence the selection process in building our new team of pioneers. We are an exclusive unit to belong to and look forward to meeting you!**

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

Original Equipment Solutions (OESL) is emerging as a stand-alone global leader in the automotive sector, with over 17,000 employees and €2 billion in annual sales. Operating in 15 countries across 35 locations, including technology centers, OESL will build on Continental's rich legacy to deliver high-quality parts to major OEMs and commercial vehicle customers worldwide.

## Why Join OESL ?

- **Greater Impact:** Take part in shaping the future of a dynamic organization, with the opportunity to bring ideas to life and reap significant professional rewards.
- **Growth and Innovation:** Work in a fast-moving, environment that encourages innovation and offers opportunities for continuous growth and expanding your skill set.
- **Creative Space:** Experience the entrepreneurial spirit of a start-up culture within a global organization, enjoying both the creative freedom and the responsibility needed to thrive in modern working environments.
- **Tight-Knit Team:** Join a highly collaborative team where individuals have the power to shape their work, make meaningful contributions, and drive collective success.