

Maintenance Team Lead

Your tasks

The Maintenance Team Lead will:

Responsible for all Maintenance functions within the plant. Supervise maintenance workers in electrical and mechanical work skills. Responsible for scheduled and emergency work assignments, direct supervision while work is being performed and follow up to ensure quality and completeness of work performed. Responsible for monitoring labor and material costs.

1. Coordinate and assign work to craftsman.
2. Prioritize machine repairs and assign to respective technicians
3. Ensure proper communication between Production and Maintenance departments.
4. Monitor spare parts usage and continuous improvement of part usage and cost.
5. Monitor and improve the plants mean time to repair (MTTR).
6. Ensure proper shift to shift communications and complete maintenance reports.
7. Conduct safety procedures to ensure a safe working environment.
8. Provide training assistance and feedback to time performance evaluations.
9. Perform other duties as assigned by the Maintenance Manager or Plant Engineer.
10. Ensure all ESH procedures, policies and legal requirements are implemented and monitored

NOTE: May not be inclusive of all work required and may be updated as needed.

Your profile

Basic Qualifications:

- AAS Degree in a technical field preferred or High School Diploma/GED plus 5 years of supervisory experience in Industrial Maintenance required.
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.
- No relocation assistance is offered for this position

Preferred Qualifications:

- Mechanical or electrical factory floor troubleshooting experience in manufacturing.
- Supervisor training course.

Environment



Job ID

REF75455X

Field of work

Engineering

Location

Mount Vernon

Leadership level

Leading People

Job flexibility

Onsite Job

Legal Entity

Continental Tire the Americas, LLC

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- New Hires will likely be placed on a shift that includes evenings and weekends.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), forklift and pedestrian traffic, and noise. Majority of work completed in a high heat environment.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

Our offer

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource groups.
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

The starting annual salary for this role is \$86,700 a year.

Salaries are based upon candidate skills, experience, and qualifications, as well as market and business considerations

All your information will be kept confidential according to EEO guidelines.

Ready to drive with Continental? Take the first step and fill in the online application.

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EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be

considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.