

# HR IT Consultant People Analytics - IT (TM)

## Your tasks

We are seeking an experienced HR IT Consultant to focus on People Analytics, with a focus on HR relevant data. The successful candidate will be responsible for consulting with stakeholders to identify and prioritize HR data needs, designing and implementing data solutions, and acting as a Service Owner for HR data and analytics. This role will work closely with HR, IT, and other stakeholders to ensure seamless integration and utilization of HR data and analytics

## Key Responsibilities:

- Consult with stakeholders to identify and prioritize HR data needs, including data sourcing, data quality, and data visualization.
- Concept and Design data solutions to meet HR data needs, including data integration, data warehousing, and data analytics.
- Develop and maintain a deep understanding of HR data, including HR systems, data structures, and data governance.
- Collaborate with stakeholders to develop and implement HR data strategies, including data quality, data security, and data compliance.
- Act as a Service Owner for HR data and analytics, ensuring that HR data needs are met and that HR data and analytics are aligned with organizational goals and objectives.
- Develop and maintain relationships with system vendors, partners, and stakeholders.

## Your profile

- Bachelor's degree in Computer Science, Information Technology, or a related field.
- At least 3 years of experience in HR IT, with a focus on HR data and analytics.
- Proven experience with HR systems, including HRIS, payroll, and talent management systems.
- Experience and Knowledge in DataBricks or MS Fabric would be beneficial
- Experience with PowerBI or other Dashboarding tools like Tableau
- Knowledge of data fabrics and data integration technologies
- Strong analytical and problem-solving skills, with attention to detail and accuracy.
- Excellent communication and interpersonal skills, with ability to collaborate with diverse stakeholders.
- Ability to work in a fast-paced environment, prioritizing multiple tasks and deadlines.

## Our offer



Job ID  
**REF75168X**

Field of work  
**Information Technology**

Location  
**Timișoara**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Continental Automotive Romania SRL**

What we offer:

Pay for Performance:

- Achievement Bonuses and Rewards;
- Relocation Bonus for non-Timisoara Residents;
- Recommendation Bonuses for new team members;
- Flexibility Program including flexible hours, mobile work and sabbaticals.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Life-Long Learning:

- Technical, Soft Skills & Leadership trainings;
- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).

**Your vision is ambitious. Just like ours.**

As HR IT department, we take pride in delivering innovative IT solutions that support every stage of the employee lifecycle. Our global operations and projects are diverse, exciting, and filled with opportunities to make a real impact. What truly sets us apart, however, is our exceptional team spirit. We are driven by a shared passion for excellence, striving for shared success, built on trust, mutual support, and the freedom to take initiative. Together, we celebrate our achievements and continuously push boundaries to create impactful solutions.

You would like to learn more about our additional services? [Click here.](#)

Ready to drive with Continental? Take the first step and fill in the online application.