

HR IT Engineer on SAP Cloud Integration Development - IT (TM)

Your tasks

We are seeking an experienced HR IT Engineer to develop and maintain integrations using SAP's Cloud Integration (SCI) environment. The successful candidate will be responsible for designing, developing, and deploying integrations between various HR systems, including SAP SuccessFactors, SAP HCM, and other cloud-based applications. This role will work closely with HR, IT, and other stakeholders to ensure seamless integration and utilization of the system.



Key Responsibilities:

- Develop and Implement Integrations between SAP Cloud, SAP onPrem and/or Third-Party products, with e.g.: developing business blueprint, gap analysis, configuration iFlows based on SAP Cloud Integration (SAP SCI)
- Develop and Implement SAP ABAP programs to cater business requirements within the Global and Regional HR systems if necessary (e.g. Reports, Interfaces, RFCs, User-Exits, BADIs, BOPF etc.)
- Develop, monitor, analyze and optimize SAP Cloud Integration artifacts and our replications and integration processes within Continuous Developments and Improvements
- Maintain project documentation according to Continental Group Functions IT standards and define our global guidelines for SAP HCM and/or SAP CI

Your profile

- Academic degree in Computer Sciences, Business Administration, Business Informatics or several years of work experience the above mentioned field
- General Knowledge about SAP HCM, SAP CI and SAP SuccessFactors EC
- Knowledge of common integration scenarios (REST, web services, SOA) and of Successfactors APIs (e.g. OData, CompoundEmployee etc.)
- Ability to test and try third party APIs to be able to use them in integrations
- Independent, structured, results and customer oriented work
- Excellent communication and moderation skills
- Fluent in English (spoken and written)

Our offer

What we offer:

Job ID

REF75167I

Field of work

Information Technology

Location

Timișoara

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

Continental Automotive Romania SRL

Pay for Performance:

- Achievement Bonuses and Rewards;
- Relocation Bonus for non-Timisoara Residents;
- Recommendation Bonuses for new team members;
- Flexibility Program including flexible hours, mobile work and sabbaticals.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Life-Long Learning:

- Technical, Soft Skills & Leadership trainings;
- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).

Ready to take your career to the next level and join us at the start of something extraordinary? Apply now to become a part of AUMOVIO and drive the future mobility together with us!

About us

Continental's Automotive group sector is expected to be listed as independent company "AUMOVIO" in September 2025. With ~93,000 employees worldwide and annual sales of ~€20 billion, we are entering an exciting new era.

AUMOVIO stands for highly developed electronic products and modern mobility solutions. In addition to its strong market position with innovative sensor solutions, displays, and technologically leading braking and comfort systems, AUMOVIO has significant expertise in software, architecture platforms and assistance systems for the rapidly growing future market of software-defined and autonomous vehicles. Our purpose is clear: to make future mobility safe, exciting, connected, and autonomous.