

HR IT Engineer SCI Development - IT (TM)

Your tasks

We are seeking an experienced HR IT Engineer to develop and maintain integrations using SAP's Cloud Integration (SCI) environment. The successful candidate will be responsible for designing, developing, and deploying integrations between various HR systems, including SAP SuccessFactors, SAP HCM, and other cloud-based applications. This role will work closely with HR, IT, and other stakeholders to ensure seamless integration and utilization of the system.

Key Responsibilities:

- Develop and Implement Integrations between SAP Cloud, SAP onPrem and/or Third-Party products, with e.g.: developing business blueprint, gap analysis, configuration iFlows based on SAP Cloud Integration (SAP SCI)
- Develop and Implement SAP ABAP programs to cater business requirements within the Global and Regional HR systems if necessary (e.g. Reports, Interfaces, RFCs, User-Exits, BADIs, BOPF etc.)
- Develop, monitor, analyze and optimize SAP Cloud Integration artifacts and our replications and integration processes within Continuous Developments and Improvements
- Maintain project documentation according to Continental Group Functions IT standards and define our global guidelines for SAP HCM and/or SAP CI

Your profile

- Academic degree in Computer Sciences, Business Administration, Business Informatics or several years of work experience the above mentioned field
- General Knowledge about SAP HCM, SAP CI and SAP SuccessFactors EC
- Knowledge of common integration scenarios (REST, web services, SOA) and of Successfactors APIs (e.g. OData, CompoundEmployee etc.)
- Ability to test and try third party APIs to be able to use them in integrations
- Independent, structured, results and customer oriented work
- Excellent communication and moderation skills
- Fluent in English (spoken and written)

Our offer

What we offer:



Job ID
REF751671

Field of work
Information Technology

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Automotive Romania SRL

Pay for Performance:

- Achievement Bonuses and Rewards;
- Relocation Bonus for non-Timisoara Residents;
- Recommendation Bonuses for new team members;
- Flexibility Program including flexible hours, mobile work and sabbaticals.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Life-Long Learning:

- Technical, Soft Skills & Leadership trainings;
- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).

Your vision is ambitious. Just like ours.

As HR IT department, we take pride in delivering innovative IT solutions that support every stage of the employee lifecycle. Our global operations and projects are diverse, exciting, and filled with opportunities to make a real impact. What truly sets us apart, however, is our exceptional team spirit. We are driven by a shared passion for excellence, striving for shared success, built on trust, mutual support, and the freedom to take initiative. Together, we celebrate our achievements and continuously push boundaries to create impactful solutions.

You would like to learn more about our additional services? [Click here.](#)

Ready to drive with Continental? Take the first step and fill in the online application.