

# Senior Development Specialist

## Jūsų užduotys

The Senior Development Specialist comprises great knowledge in core materials and technologies. The function is responsible for successful completion of complex development projects and incorporates the role of a technical expert. With this it strongly contributes to state of the art knowledge in the development team. As advanced technical specialist the Senior Development Specialist works on novel ideas & innovations and consults project teams, peers and customers.

### 1. Strategy

- Contribution to the product strategy within the development team
- Maintains the product portfolio for the respective area
- Defines global standard constructions for customers with global decision power in the region and prepares proper transfer to other regions / TechCentres
- Ensure fit-for-purpose and time to market, propose agile processes
- Performs product benchmarking
- Identify strategic technology partners (suppliers / customers / ...) supporting the TechCentre and R&D strategies
- Contribution to the product strategy within the development team

### 2. Leadership

- Leads complex technical development projects
- Acts as technical expert in project teams (major projects)
- Consults Sales, Customers, and Management in technology related topics
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### 3. Entrepreneurship

- Realise product pipelines, develop product portfolio according to targets of the group
- Contribute to entrepreneurial budget planning for development
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### 4. Quality

- Works compliant to quality guidelines as well as legal and safety regulations
- Safeguard that development results fit to technical customer and product expectations
- Ensure proper documentation of results and approvals
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- Safeguard that development results fit to technical customer and



Darbo ID  
**REF74149G**

Vieta  
**Zhangjiagang**

Lyderystės lygis  
**Leading Self**

Darbo laiko lankstumas  
**Onsite Job**

Juridinis asmuo  
**Benecke Changshun Auto Trim Co., Ltd.**

product expectations

Ensure proper documentation of results and approvals

## 5. Innovations

Contribute to innovations by cross-thinking and active utilization of acc. tools

Support and cooperate as polymer and material expert for internal and external interfaces Contribute to innovations by cross-thinking and active utilization of acc. tools

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## 6. Product realization

Ownership for product constructions and formulations

Complete product developments (constructions) in the set time, quality and cost framework

Safeguard product robustness, standardization demands and smooth product (construction) launches

Continuously propose optimization for the regional process in PLC in accordance to the global process demands Ownership for product constructions and formulations

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## **Reikalavimai**

1. Master degree or above, major in materials or chemical engineering
2. More than 5 years of technical experience in polymer industry, good knowledge in Auto interior product, material and process is preferred
3. Proven project management experience in major projects and successfully completed projects with high complexity
4. Communicating effectively
5. Good ability to work under pressure and research spirit
6. Good English in written and read, fluent oral English is preferred

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