

Leadership Internship - Summer

Responsabilități

Project Intern will be working on:

A leadership pipeline project

Project Description and Objective (Include what the Intern will be learning):

The Leadership Pipeline Program aims to identify, train, and develop high-potential employees for future leadership roles within the plant, ensuring a sustainable succession plan, enhancing team performance, and supporting the plant's growth. The intern will assess leadership needs by gathering input from employees and managers, design the program framework with clear phases, training modules, and mentorship opportunities, and develop training materials in collaboration with experts. They will also write a pilot plan, outlining steps, timeline, and success metrics for testing the program, and present the final deliverables, including recommendations for broader implementation. This project offers the intern hands-on experience in leadership development, strategic planning, and program design.

Outcome of Project (Goals of what the intern should accomplish):

The goal is to create a sustainable succession development plan that ensures a steady supply of skilled leaders, enhances team performance, and supports the overall growth and success of the plant. By providing a structured training plan, mentorship, and development opportunities, the program will equip employees with the necessary skills and competencies to take on greater responsibilities, contributing to the long-term strength and stability of the organization.

Cerințe

BASIC QUALIFICATIONS

- Candidates must be enrolled in an accredited degree program in Organizational Leadership, Human Resources, Training Development, Management, or related field.
- Minimum GPA of 2.8
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening.



Job ID
REF74019U

ID poziție
Resurse Umane

Domeniul de activitate
Barnesville

Persoană juridică
Continental Tire the Americas, LLC

Oferta noastră

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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Despre noi

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With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.