

## ESH Coordinator

### Your tasks

#### HOW YOU WILL MAKE AN IMPACT

- Ensure legal compliance to ISO 45001/OSHA requirements and central/corporate standards by developing and updating necessary internal procedures, policies and risk assessments for the Safety management system.
- Drive continuous improvement, coordinate, define and implement necessary actions to keep internal standards and procedures up to date at all time.
- Conduct incident investigation and drive corrective actions to prevent recurrence and the needed update of internal documents.
- Responsible to develop and drive Safety Management/ awareness campaigns within the plant.
- Support the needed investments for the Safety area and participate in the department budget process to ensure relevant items are included.
- Supports the planning and implementation of a local audit procedure to control and check regularly for conformity and continuous improvement potential.
- Responsible to close all audit findings from internal and external audits in the area of responsibility.
- Develop the required training material for the safety management area (e.g. LOTO) and keep them up to date. Support the training and qualification of all involved employees including the record keeping for the trainings within ESH responsibility.
- Participates in regular evaluations for the "ACT for safety" requirements
- Performs systematic Gemba walks, evaluate the results and use this for continuously improvement.
- Support the coordination of the Crisis Management Team and plant teams, to guarantee an immediate and adequate response in case of any kind of emergency.
- Support the systematical ergonomic evaluation of all existing workplaces and support the development of the needed technical improvement measures, plan the needed investment in the RICP and ensure that the roll out is being done in a timely manner.
- Participate in the selection of potential vendors/contractors and monitor their performance.
- Responsible that the shopfloor safety representatives committee is meeting regularly and that their qualification is continuously improved.
- Participate in the preparation of presentations, reports, spreadsheets, and other documents such as KPIs, operation review, and business team information
- Complete Purchase Order (PO) requisitions for payment of invoices, etc. for the department.
- Raise awareness and provide information about ESH responsibilities and duties.



Job ID  
**REF74017E**

Field of work  
**Health Safety and Security**

Location  
**Sumter**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

- Ensure immediate notification and response, and initiate preventive measures in case of unsafe behavior or polluting hazards
- Demonstrate exemplary personal behavior in ESH and motivate others.
- Supports the Continental Business System (CBS ) structure by participating in the applicable CBT meeting, reviewing and managing his/her/team performance, conducting problem-solving, identifying and implementing improvement opportunities, participating in the CBT reviews and taking ownership for assigned area of responsibility.
- Other duties as assigned by the ESH Manager.

## **Your profile**

### **WHAT YOU BRING TO THE ROLE**

- High school diploma or GED
- Two or more years' experience in administrative related role in a manufacturing and/or ESH environment
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

### **ADDITIONAL WAYS TO STAND OUT**

- Bachelor's degree
- Associate degree in Environmental Engineering Technology
- Experience working in an ESH environment.

### **OTHER PREFERRED KNOWLEDGE**

- Strong communication skills
- Teamwork and network building
- ISO 45001/OSHA and ISO 14001
- internal auditing

### **Perks**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

## **Our offer**

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any

other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

### The Company

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.

Continental Tire has been around for nearly 150 years, we've been changing the way the world moves while making it more safe, smart, sustainable and accessible to all. Our Sumter location is seeking a ESH Coordinator to join our HR team.

Are you ready to shape the future with us?