

## Head of Production

### 담당 업무

In this role, you will be responsible for the planning, coordinating and control of plant production. Ensure that goods are produced efficiently and that the correct amount is produced at the right cost and level of quality.

### Core Responsibilities.

- Manage and coordinate the production function at the plant
- Translate plant/operations production strategy into action plans and ensure it's implementation
- Contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning)
- Ensure the achievement of production targets according to internal and external customer expectations
- Initiate and control investments for production equipment (e.g. production machines, assembly equipment)
- Interface to segment, BU and or division functions in order to gather local production requirements and demands and other feedback
- Participate in and/or steer global or local production-related and cross-functional projects
- Conduct employee dialogues, personnel development, and coaching
- Support production performance (KPI) monitoring and reporting (e.g. regarding cost, lead time, quality, scrap, waste, energy, OEE, etc.) in cooperation with manufacturing engineering and plant controlling
- Prepare, review, and manage the budget and forecast of production cost centers and ensure that the financial goals are met
- Ensure the fulfillment of the daily and monthly production plan and corrective actions with relevant departments
- Maintain compliance with requirements regarding ESH
- Responsible for shop floor training management (i.e. education and training of variable staff for production and logistics processes)

### WHY YOU SHOULD APPLY

- Immediate Benefits
- Paid Time Off
- Tuition & Employee Discounts
- Annual Bonus
- Employer 401(k) Match
- And more benefits that come with working for a global industry leader!



직무-아이디  
**REF73388W**

모집 분야  
제조 및 생산

지사  
**Norfolk**

리더십 레벨  
**Leading Leaders**

근무 유형  
**Onsite Job**

법률 고지  
**ContiTech USA, Inc.**

## 지원자 프로필

### Basic Qualifications

- Bachelor's degree in a related field
- 7+ years' experience in a manufacturing environment including 2+ years of proven ability to lead and manage people. 14+ years of manufacturing experience including 2+ years of proven ability to lead and manage people in lieu of a Bachelor's Degree
- Strong Written and Verbal Communication Skills
- Strong MS Office skills. Strong in Excel
- Ability to manage Budgets and Forecasting
- Good interpersonal skills and the ability to work across multiple departments and/or BU areas

### Preferred Qualifications

- Bachelor's degree

No Visa Sponsorship or Relocation for this role

## 처우 조건

### **EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## 기업 소개

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

Guided by the vision of being the customer's first choice for material-driven solutions, the ContiTech group sector focuses on development competence and material expertise for products and systems made of rubber, plastics, metal, and fabrics. These can also be equipped with electronic components in order to optimize them functionally for individual services. ContiTech's industrial growth areas are primarily in the areas of energy, agriculture, construction, and surfaces. In addition, ContiTech serves the automotive and transportation industries as well as rail transport.