

## Inspector II - Grader or Safe Launch - Quality (Day and/or Night Shift)

### Your tasks

#### YOUR TASKS

These roles are responsible for inspecting, grading, and classifying tires to ensure compliance with Continental Tire quality standards. The role involves identifying defects, operating grading equipment, inputting quality data, and taking corrective actions when non-conformities arise. It also requires strong attention to detail, adherence to safety and environmental standards, and the flexibility to support audits, shift rotations, and quality processes across multiple inspection areas.

#### HOW YOU WILL MAKE AN IMPACT

- Visually inspect finished and in-process tires to ensure quality specifications are met, identifying and classifying defects and determining appropriate next steps or final disposition.
- Execute tire grading and classification according to Continental Tire WW standards and off-standard catalogues, including rework, safe launch, dock audits, sorting activities, and post-inspection processes.
- Perform quality checks using hand tools, gauging devices, and computer systems; input quality-related data into grading systems and conduct dock audits on outgoing shipments.
- Respond quickly to non-conformities, quality issues, or equipment downtime by notifying supervision, stopping operations if necessary, and initiating corrective or preventive actions.
- Rotate to other shifts as needed, follow written and oral instructions regarding specs and tolerances, and support internal product audits and warehouse sorting for quality holds.
- Operate bead heating machines and ensure proper handling and rerouting of tires throughout the inspection and grading process.
- Maintain compliance with safety and environmental standards, including ISO/TS16949 and CCC, and report any unsafe or polluting hazards immediately.
- Utilize Microsoft Excel and basic computer skills for data entry and problem-solving related to tire inspection and classification.
- Maintain component knowledge, accuracy, and strong communication skills in a fast-paced production environment.
- Must be able to pass a Titmus eye exam (with or without corrective lenses) and consistently apply high attention to detail during all inspections.
- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

**NOTE: May not be inclusive of all work required and may be updated as needed.**



Job ID

**REF73138V**

Field of work

**Quality**

Location

**Sumter**

Leadership level

**Leading Self**

Job flexibility

**Onsite Job**

Legal Entity

**Continental Tire the Americas, LLC**

## **Your profile**

### **THE ENVIRONMENT**

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as hearing protection, safety shoes, safety glasses (as needed)
- 12-hour 2-2-3 pattern (panama) shift 6:45-7:00 (can be either days or nights) including every other weekend and overtime as needed
  - Training schedule could potentially be on a different pattern
- These jobs are within a climate-controlled environment and you will be exposed forklift and pedestrian traffic and noise
- These roles involve various physical tasks, including lifting tires/material and operating machinery and tools, with comprehensive training provided
- These roles start at \$20.70 an hour. If internal candidates are offered, pay may change depending on current hourly rate

### **WHAT YOU BRING TO THE ROLE**

- High school diploma or GED
- One or more years' experience in manufacturing environment, other relevant experience, or military
- Must be willing to work selected shift for this position
- Must be able to pass titmus exam (advanced vision screening) and color vision exam provided by Continental
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

### **ADDITIONAL WAYS TO STAND OUT**

- Previous inspecting experience

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal

contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

**Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.**

**With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.**