

Manufacturing Production Training Program (Entry Level) - Illinois

Jūsų užduotys

- This is a training program designed to develop and/or improve the skills of individuals with little to no manufacturing experience.
- This is a 4-week training course where new hires will be placed and trained in a number of positions, such as **Passenger Tire Builder, Truck Tire Builder, Machine Operator, Trucker, Crew Member, and other job classifications.**
- Because this is a training program designed to find the position best suited for the candidate, the physical requirements may vary.
 - Expectations include lifting and carrying 50- 75 lbs., standing on your feet for 8-12 hours per shift, exposure to heat and dust, frequent reaching, bending, stooping, pulling, and overhead work. Operating machinery, hand tools, and power tools.

Reikalavimai

- High School Diploma or GED
- 0-1 year of manufacturing experience needed
- No relocation assistance is offered for this position

ENVIRONMENT

- Safety is our highest priority and safety procedures/ guidelines must be always adhered to. This includes safety wear such as hearing protection and steel toe shoes.
- New Hires will start their 4-week training program on a shift that includes days and afternoons. After completion, new hires will then likely be placed on a shift that includes evenings and weekends.
- The job is within a non-climate controlled environment where you will be exposed to temperature swings (hot/cold), dust, forklift and pedestrian traffic, and noise.
- The role involves various physical tasks, including lifting, bending, stooping, pushing, pulling, and operating machinery, with comprehensive training provided.

Mes siūlome

THE PERKS

- Immediate Benefits
- Robust Total Rewards Package
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Employer 401k Match
- Diverse & Inclusive Work Environment with 20+ Employee Resource



Darbo ID
REF71825D

Darbo sritis
Gamybos operacijos ir gamyba

Vieta
Mount Vernon

Lyderystės lygis
Leading Self

Darbo laiko lankstumas
Onsite Job

Juridinis asmuo
Continental Tire the Americas, LLC

groups.

- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

HOURLY PAY

- The hourly rate for this position is \$21.37 per hour for 4-weeks. After completion of the training program, the hourly wage will likely increase to an hourly rate within a rate of \$21.37 - \$31.11 per hour depending upon position placement. Additional \$1.00 per hour at 2 years and 5 years in the position.
- This position is also eligible for a quarterly incentive program.
- This role will be eligible for shift differential which is added onto your hourly rate. The additional shift differential is \$0.20 per hour for overnight shifts, \$0.15 per hour for evening shifts, and \$1.00 per hour for weekend shifts.
- Pay rate is based upon candidate skills, experience, and qualifications, as well as market and business considerations.

EEO-Statement:

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- Tire solutions from the Tires group sector make mobility safer, smarter, and more sustainable. Its premium portfolio encompasses car, truck, bus, two-wheel, and specialty tires as well as smart solutions and services for fleets and tire retailers. Continental delivers top performance for more than 150 years and is one of the world's largest tire manufacturers. In fiscal 2023, the Tires group sector generated sales of 14 billion euros. Continental's tire sector employs more than 56,000 people worldwide and has 20 production and 16 development sites. Are you ready to shape the future with us?