

Head of FS Production

工作职责

Job Description

- manage and coordinate the production function of the plant/operations unit; translate plant/operations unit's production strategy into action plans and ensure implementation
- contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning); ensure the achievement of production targets according to internal and external customer expectations
- initiate and control investments for production equipment (e.g. production machines, assembly equipment)
- initiate and implement continuous improvement activities by applying CBS methods and training measures
- interface to segment, BU or BA functions in order to gather local production requirements and demands and other feedback
- participate in and/or steer global or local production-related and cross-functional projects
- conduct employee dialogues, personnel development and coaching; implement and conduct activities according to the budget established
- prepare, review and manage the budget and forecast of production cost centers; ensure timely submission of financial data to controlling; ensure that the financial goals are met - ensure operation of all production and rework processes and equipment (e.g. mixing, calendaring, extruding, making-up, pressing, vulcanization, assembly, etc.) according to standards and planning in close cooperation with maintenance (manufacturing engineering / facility management)
- ensure operation of in-process quality control and final inspection according to standards and planning; improve and follow up regularly on quality and losses with relevant departments - ensure operation of internal material handling and transportation (internal logistic) for semi-finished goods (raw materials and finished goods are excluded) according to standards and planning
- ensure production data acquisition (e.g. order, machine, process or quality data) according to standards
- ensures compliance with requirements regarding ESH - operate shop floor training management (i.e. education and training of variable staff for production, logistics and maintenance processes)
- ensure the availability of qualified employees for the production



职位号码

REF71430P

所在地

Suzhou

领导力级别

领导团队

工作场所灵活度

现场办公

法律实体名称

ContiTech China Rubber & Plastics Technology Ltd.

function and initiate and control the continuous qualification of production employees in cooperation with plant HR

职位要求

Qualifications

- Bachelor degree or above, preferably in industrial / mechanical engineering or related technical discipline (depending on plant size)
- 5 or more years of professional experience in various production functions - cross functional experience e.g. in engineering, quality, supply chain or CBS preferred
- comprehensive experience in rubber and plastic production processes
- 3 or more years in leadership position, preferably in operational functional and disciplinary responsibility for other individuals - experience in working with international teams on production topics and understanding of foreign cultures

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