

Head of FS Production

Your tasks

Job Description

- manage and coordinate the production function of the plant/operations unit; translate plant/operations unit's production strategy into action plans and ensure implementation
- contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning); ensure the achievement of production targets according to internal and external customer expectations
- initiate and control investments for production equipment (e.g. production machines, assembly equipment)
- initiate and implement continuous improvement activities by applying CBS methods and training measures
- interface to segment, BU or BA functions in order to gather local production requirements and demands and other feedback
- participate in and/or steer global or local production-related and cross-functional projects
- conduct employee dialogues, personnel development and coaching; implement and conduct activities according to the budget established
- prepare, review and manage the budget and forecast of production cost centers; ensure timely submission of financial data to controlling; ensure that the financial goals are met - ensure operation of all production and rework processes and equipment (e.g. mixing, calendaring, extruding, making-up, pressing, vulcanization, assembly, etc.) according to standards and planning in close cooperation with maintenance (manufacturing engineering / facility management)
- ensure operation of in-process quality control and final inspection according to standards and planning; improve and follow up regularly on quality and losses with relevant departments - ensure operation of internal material handling and transportation (internal logistic) for semi-finished goods (raw materials and finished goods are excluded) according to standards and planning
- ensure production data acquisition (e.g. order, machine, process or quality data) according to standards
- ensures compliance with requirements regarding ESH - operate shop floor training management (i.e. education and training of variable staff for production, logistics and maintenance processes)
- ensure the availability of qualified employees for the production



Job ID
REF71430P

Location
Suzhou

Leadership level
Leading People

Job flexibility
Onsite Job

Legal Entity
ContiTech China Rubber & Plastics Technology Ltd.

function and initiate and control the continuous qualification of production employees in cooperation with plant HR

Your profile

Qualifications

- Bachelor degree or above, preferably in industrial / mechanical engineering or related technical discipline (depending on plant size)
- 5 or more years of professional experience in various production functions - cross functional experience e.g. in engineering, quality, supply chain or CBS preferred
- comprehensive experience in rubber and plastic production processes
- 3 or more years in leadership position, preferably in operational functional and disciplinary responsibility for other individuals - experience in working with international teams on production topics and understanding of foreign cultures

Our offer

Ready to drive with Continental? Take the first step and fill in the online application.

About us

ContiTech China Rubber & Plastics Technology Ltd.