

Sustainability and RVC coordinator BA OESL

Your tasks

Main tasks:

This function supports the creation of sustainable value at OESL by ensuring and strengthening a sustainable supply chain. The person drives sustainable sourcing topics along our supply chain and holds ownership and responsibility for current tasks like RVC (responsible value chain) and supply base decarbonization and upcoming PUR Responsible Sourcing projects.

- Define OESL customized frameworks for legally binding responsible sourcing topics (e.g. GDDL, CSDDD,...) - also on product level (i.e. EUDR, UFLPA, CBAM,...) - and execute it together with PUR department and BAs
- Build strong network and align with other departments like SQM, legal, sustainability, compliance, the BAs, etc.
- Steer projects in regards to responsible sourcing (mainly but not limited to product level) for whole OESL
- Represent PUR in the development of IT tools
- Develop and manage sustainability metrics and targets (KPIs) to regularly determine the performance of the global supply chain base and contribute to annual reporting
- Establish sustainability audit program• Develop, implement and support the implementation of our internal guidelines in the conclusion of supplier agreements. Tracking and assessing of these in the daily business (of the BAs)
- Support implementation of responsible sourcing regulations into PUR rules and processes of OESL by creating appropriate checklists, eLearnings, etc.
- Select, conduct and document mitigation measures and follow-up with supplier according to incident management
- Support sustainability audits
- Responsible of responsible & sustainable sourcing strategy for OESL and BAs on global level
- Manage supply base decarbonization activities, create a roadmap and ensure decarbonization of the supply chain to comply with customer and external requirements
- Lead development and deployment of due diligence processes comprising all supply chain levels (Tier1, tier2,...Tierx) following a risk-based approach in alignment with key stakeholder
- Manage globally responsible sourcing topics like EUDR, CBAM, GDDL,... within OESL incl. BAs
- Manage and optimize responsible and sustainable sourcing topics globally for entire OESL incl. BAs. Ensure that OESL is continuously minimizing negative environmental and social impacts in global supply chains through a consistent responsible sourcing strategy. • Identify and review potential future legislation related to responsible sourcing
- Provide input for purchasing strategy in area of responsible sourcing • Provide expert guidance on responsible sourcing regulations like GDDL,



Job ID

REF71194Z

Field of work

Purchasing

Location

Timișoara

Leadership level

Leading Self

Job flexibility

Hybrid Job

Legal Entity

S.C. ContiTech Romania S.R.L.

CSDDD, EUDR, CBAM, etc. for OESL and suppliers

- Develop and perform supplier training and create communication material

Collaborate and exchange experience with other departments

Regular internal communication to create transparency about ongoing RVC activities within OESL

Creating a network for sharing best practices with different stakeholders• Perform various reporting's e.g. CMRT, Ecovadis,...

- Establish new KPIs
- Manage the data management for reports & KPIs for responsible sourcing topics (e.g. Ecovadis tool management)
- Play an active role in the development of the right corporate tools for data management
- Monitor fulfillment of reporting requirements
- Start corrective action plans with suppliers to improve sustainability score and ensure completion• Support within the responsible sourcing team with all topics and tools related to sustainability (supply base decarbonization) and responsible sourcing

Your profile

We are looking for:

- University Degree in Business, Finance, Economics, Engineering, Natural Science or other related fields or similar qualification
- 3+ years work experience in the area of PUR and/or Sustainability
- Proven ability to successfully work in highly diverse global teams
- Experienced in the role of project leadership
- Proven intercultural experience

Our offer

What we offer:

- **The 13-th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a

parent, you receive some extra free days;

- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of vacation and, afterwards from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);
- **Transport from Timisoara area** - You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

OESL - Original Equipment Solutions, For Future Mobility.

Are you ready to move ForwardTogether with a global, dedicated, and experienced team?

Join us and take the opportunity to contribute to our future in the fundamentally changing automotive industry with your new role as **Sustainability and RVC coordinator BA OESL** in the stand-alone Business Area Original Equipment Solutions. Your new place to work is flexible and will be defined later (hybrid).

About Original Equipment Solutions:

With more than 17.000 employees and around 2bn€ sales, present in 15 countries with 35 locations and tech centers - OESL is a global player in the automotive sector with extended material competence in rubber, plastic, and metal, serving all major OEM's and commercial vehicle customers' needs with millions of parts in high quality.