

# Internal - Manufacturing Technician III (Lead) – Mold Shop - Night Shift

## Your tasks

### YOUR TASKS

This role provides leadership for the mold shop during an assigned shift, ensuring smooth operations, proper documentation, and compliance with work instructions and safety protocols. It requires technical proficiency, communication, critical thinking, and the ability to manage personnel and workflow efficiently.

### HOW YOU WILL MAKE AN IMPACT

- Lead mold shop operations during assigned shifts, including managing staffing and workflow.
- Oversee scheduling for mold cleanings, bladder changes, TSLs, and set-ups.
- Ensure accurate completion and submission of shift documentation (logs, BOLs, etc.).
- Collaborate with prior shift for seamless changeovers and maintain open communication with supervisors.
- Monitor press coding accuracy and recommend adjustments to curing processes as needed.
- Enforce FIFO and correct storage practices for curing bladders.
- Follow and enforce all mold/bladder procedures and specifications.
- Apply mechanical, troubleshooting, and communication skills while interpreting engineered drawings or learning as required.
- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

***NOTE: May not be inclusive of all work required and may be updated as needed.***

## Your profile

### THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as hearing protection, safety shoes, safety glasses (as needed)
- 12-hour 2-2-3 pattern (panama) shift 6:45pm-7:00am including every other weekend and overtime as needed
- This job has exposure to high temperatures. You may be exposed forklift and pedestrian traffic and noise
- The role involves various physical tasks, including bending, climbing, heavy lifting and standing for long periods of time
- This role starts at \$26.80 an hour. Pay may change depending on



Job ID

**REF71099D**

Field of work

**Manufacturing Operations and Production**

Location

**Sumter**

Leadership level

**Leading Self**

Job flexibility

**Onsite Job**

Legal Entity

**Continental Tire the Americas, LLC**

current hourly rate

## **WHAT YOU BRING TO THE ROLE**

- High school diploma or GED
- Two or more years' experience in the mold shop
- Must be able to work assigned shift for this position
- This role is an internal only position, external applicants will not be considered for this role
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

## **ADDITIONAL WAYS TO STAND OUT**

- Prior relevant tooling and mold experience
- Vocational or post-secondary mechanical training

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require

accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

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## **About us**

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**With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.**