

# eXplore Tires Quality Management Graduate Trainee

## Your tasks

Introduction to quality management and technical compliance in PLT/CVT Plant - department rotation, a deeper introduction to plant operation

Introduction to production processes, Rubber Technologies, Material's flow and Components in order to gain in-depth operational knowledge about the production process

4 month shopfloor experience incl. laboratory test stations

Quality Management projects within the plant

Rotations to other departments in order to get an insight into the collaboration of all departments (Mandatory: PI, Production, MTE, Process Engineering)

Establish and maintain a network throughout the plant

Introduction into Quality Applications such as MCAT, QDV, QDA, EWM, SBS and other manufacturing relevant applications

Introduction to quality management processes, systems and methods (FMEA, Control Plans, SPS/A3/8D/VRS, lessons learned, Continuous improvement process)

Introduction to quality tests, quality assurance and conformity

Introduction to Tire Uniformity management

Introduction into Quality Management System, its external foundations and the implication for the Organization

Central projects (Quality Management and technical compliance, Manufacturing/Engineering, R&D, business perspective)

Fulfill central training plan in order to gain technical knowledge, competencies and capabilities in the processes of the quality management and manufacturing environment and to develop an understanding of the tire business and structure

Establish and maintain a network with the central departments and international trainees

Introduction to quality standards and norms (IATF, ISO, TISAX etc.)

Introduction to customer requirements

1/2 month in one of Continental's Marketing & Sales organizations

General overview about the overall M&S Strategy and the tasks &



Job ID  
**REF68098J**

Field of work  
**Quality**

Location  
**Sumter**

Leadership level  
**Leading Self**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tire the Americas, LLC**

responsibilities of a M&S department

1st hand experience by working together with direct sale in a tire shop / during customer visits

Participation at a PPS Audit as an observer/support

1 month stay in Business Area QMtCT to understand BA QMtCT Processes (incl. AQM Organization)

Introduction into TCS Processes and Product Performance Evaluations & Product Communities

Introduction into AQM Processes (PPAP, OE CSR/PSRs, Complaint Handling)

Introduction into S&R processes (Labels, Regulatory Handling Processes, etc)

Support of technical Compliance case tasks like QM holds, Yokoten including A3, risk evaluation, etc.

If applicable, perform project in correlation to direct and peer QM processes

Ensure implementation of measures and maintain control

Raise awareness and provide information about ESH responsibilities and duties

Ensure immediate notification and response, and initiate preventive measures in case of unsafe or polluting hazards

Demonstrate exemplary personal behavior in ESH and motivate others

## **Your profile**

Basic Qualifications:

- Bachelor-/Master Degree in Quality Management, Mechanical/Industrial/Process/Engineering, Manufacturing, Science, Business Administration or Business Informatics
- Project Management Experience
- At least 2 months of International internship/study abroad/working in a multicultural and international team
- Legal authorization to work in the U.S. is required. Continental is not able to offer visa support.

## **Our offer**

All your information will be kept confidential according to EEO guidelines.

## What Can You Expect?

The eXplore Tire Manufacturing & Engineering Graduate Program covers a time frame of up to 18 months and is split into two main phases.

### **Phase 1 - Practical Experience**

Quality comes from experience. To gain a broad knowledge of tire production, you will start the program with hands-on experience in a real production setting, where you will stay for 10-16 months. After that, you should be ready for the next big challenge: your first project at the plant.

### **Phase 2 - Central Placement**

After this initial experience, you will be assigned to a pool of graduates in Hanover for 6-9 months, together with other manufacturing and engineering graduates from all over the world. By participating in a number of exciting projects, you will learn about the tire development process and our global Continental business model. This experience will broaden your knowledge and you will acquire new skills by attending a number of technical training programs. You will be given the opportunity to use your soft skills and build up a global network. In this way, you can forge long-lasting relationships with future colleagues from around the world. In addition to working on projects in the areas of manufacturing and engineering, you will have the unique opportunity to gain an insight into the research and development processes for tires. In addition, you will collaborate with other eXplore Tires graduates on a global business contract. During this time, you will present your project results to our top management.

### **EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability

related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

### THE COMPANY

Continental Tire has been around for nearly 150 years, we've been changing the way the world moves while making it more safe, smart, sustainable and accessible to all. Our Sumter location is seeking a eXplore Tires Quality Management Graduate Trainee to join our Production team.

Are you ready to shape the future with us?