

# Visual Inspector or Rework/Repair Operator - Final Finish (Day and/or Night Shift)

## Your tasks

### YOUR TASKS

These roles involve inspecting and repairing tires in a fast-paced manufacturing environment. Both positions require attention to quality standards, use of tools and computer systems, and strong troubleshooting skills. Employees must be team-oriented, self-motivated, and flexible with shift work and overtime.

### HOW YOU WILL MAKE AN IMPACT

- Inspect green and finished tires for visual defects and reroute or mark as needed
- Perform major tire repairs, including cutting, trimming, and buffing with hand tools
- Read and follow specifications, instructions, and quality requirements
- Operate computer systems, scanning devices, gauging tools, and control panels (automatic and manual)
- Work to meet or exceed individual production goals and efficiency standards
- Maintain a clean, safe, and organized work area in accordance with plant policies
- Respond quickly to equipment downtime and report issues to supervisors
- Be self-managed, detail-oriented, and capable of performing under pressure
- Follow all plant, ESH, CBS, quality, and department processes and procedures
- Other duties as assigned

**NOTE: May not be inclusive of all work required and may be updated as needed.**

## Your profile

### THE ENVIRONMENT

- Safety is our highest priority and safety procedures / guidelines must be always adhered to. This includes safety wear such as hearing protection, safety shoes, safety glasses (as needed)
- 12-hour 2-2-3 pattern (panama) shift 6:45-7:00 (can be either days or nights) including every other weekend and overtime as needed
  - Training schedule before being assigned a shift is Monday-Friday 4:30am-12:00pm
- The job is within a climate-controlled environment and you will be exposed forklift and pedestrian traffic and noise
- The role involves various physical tasks, including lifting tires/material and operating machinery and tools, with comprehensive training



Job ID

**REF59694G**

Field of work

**Manufacturing Operations and Production**

Location

**Sumter**

Leadership level

**Leading Self**

Job flexibility

**Onsite Job**

Legal Entity

**Continental Tire the Americas, LLC**

provided

- This role starts at \$18.11 an hour. If internal candidates are offered, pay may change depending on current hourly rate

## **WHAT YOU BRING TO THE ROLE**

- High school diploma or GED
- One or more of the following:
  - One or more years' experience in manufacturing environment, other relevant experience, or military
  - Associate's degree or higher
  - Work Keys or WIN scores that meet below requirements
    - Work Keys
      - Applied Math - a score of at least 3 or higher
      - Reading for Information (or Workplace Documents) - a score of at least 4 or higher
      - Locating Information (or Graphic Literacy) - a score of at least 4 or higher
    - WIN
      - Work Ready Math - a score of at least 2 or higher
      - Work Ready Reading - a score of at least 3 or higher
      - Work Ready Data - a score of at least 3 or higher

\*Please ensure personal qualifications are documented on or attached to application to not get rejected. (EX: if using Work Keys or WIN scores as the qualification you meet, please attach them to your application.)

- Must be willing to work selected shift for this position
- Must be able to pass titmus exam (advanced vision screening) provided by Continental
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting
- No relocation assistance is offered for this position

## **ADDITIONAL WAYS TO STAND OUT**

- Previous inspecting experience

## **Our offer**

### **THE PERKS**

- Immediate Benefits
- Paid Time Off
- Tuition Assistance
- Employee Discounts, including tire discounts
- Competitive Bonus Programs
- Employees 401k Match
- Diverse & Inclusive Work Environment
- Employee Assistance Program
- Future Growth Opportunities, including personal and professional
- And many more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / Disabled / Protected Veteran Employer. Continental offers equal

employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## About us

**Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.**

**With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.**