

Production Lead Operator (BMN1 6pm-6am)

Your tasks

1. In coordination with Supervisors, support employees in development, motivation, recognition, and disciplinary actions. Is knowledgeable of company policies and procedures, as detailed in the Employee Handbook, SOP's, Work Instructions, and Quality Policies. Ensure that these policies and procedures are in place in production. Communicate any safety, quality, or production concerns to the Shift Supervisor.
2. Ensure that the operation of the area or cell equipment is done in accordance with the daily and weekly production plans. Coordinate production priorities across cells or areas. Notify Supervision of any significant deviations from the daily production plan immediately.
3. Ensure the proper completion of all necessary production and quality documentation, and process SAP transactions in a timely and accurate manner.
4. In coordination with Supervisors, complete training for hired, transferred, or promoted employees. Ensure that all required training and cross training is completed and documented.
5. In coordination with Internal Logistics, ensure that all raw materials and components are available to support production requirements.
6. Ensure that all production equipment is operated in accordance with equipment specifications, SOP's, and Work Instructions.
7. Ensure that equipment setup is completed in accordance with the appropriate Work Instructions, and that the First Off process is followed correctly.
8. Participating in auditing processes, as required. Participate in continuous improvement activities.
9. Solve smaller technical issues and coordinate with maintenance and/or engineering resources as needed.
10. Maintain a clean workspace including housekeeping and cleanliness. Ensure that all Materials, Components, Work-in-Process, and Finished Goods are properly identified with labels (per SOP), at all steps in the process. Incorporate 5 S (everything has a place) into the work environment, including storage locations.



Job ID
REF57938E

Field of work
Manufacturing Operations and Production

Location
Somersworth

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
ContiTech Thermopol LLC

Your profile

- **Education:** High School diploma or equivalent required.
- **Experience:** Minimum 6 months as Production Operator III or IV.
- **Technical Skills:** Ability to complete basic data entry in computer systems, as well as basic math skills. SAP experience preferred. Only for BM area: certification for BM Machine Training Lv. 1 required and Lv. 2 and 3 preferred.
- **Other Skills / Abilities:** Must be able to read and understand all

company policies and procedures and explain them to employees appropriately.

- Legal authorization to work in the U.S. is required.
- Relocation benefits would not be offered for this job opening.
- **This role is an internal only position; external applicants will not be considered for this role.**

Our offer

WHY YOU SHOULD APPLY

- Immediate Benefits
- Tuition & Employee Discounts
- Employer 401(k) Match
- And more benefits that come with working for a global industry leader!

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Company Description: Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent, and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated preliminary sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe, and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 42,000 employees in more than 40 countries and sales of some 6.8 billion euros (2023), the global industrial partner is active with core branches in Asia, Europe and North and South America.