

# Continuous Improvement Coach

## 담당 업무

### Main tasks:

- Participation in operational meetings (SFM3/SFM2/SFM1) and as representative of the CBS department, support for Gemba management concept implementation
- Make sure that as part of the CBS Team, all the objectives are
- Ensures as a team member to meet local CBS objectives according to the expectations of local management and external management
- Local interface for topics related to norming working time and rules implemented on-site regarding this aspect
- Participates and conducts local analyses aimed at the key element of the position
- Practices and promotes local and global principles and methodologies of CBS
- External interface for topics related to norming working time and rules implemented on-site regarding this aspect
- Participates and conducts external analyses or in collaboration with global teams aimed at the key element of the position
- Implements and leads activities that fit into the budget of the year agreed in management
- Document and escalate negative impacts discovered through time analysis in collaboration and with Cost Saving Engineer
- Prepares information regarding the costs necessary to carry out the activity and informs the direct superior Head of CBS Contitech Romania
- Follow up and update regularly the SPRINT database for cost-saving activities
- Identification of CBS opportunity and potential for improvement, which can be integrated into current projects and/or from them can develop new improvement projects
- Ensuring the deviation management process, transparency, and ensuring that these deviations have been transmitted to responsible colleagues
- Initiates and participates in SMED, RIE, and VSM activities
- Initiates individual CBS projects, "Just do it" in a structured problem-solving format, daily activities, and hourly monitoring
- Initiate individual CBS projects from other CBS methods that bring the potential for immutability, including reporting negative and positive impacts in a well-documented format
- Moderate improvement workshops/trainings in the area of variables related to losses commonly encountered in a productive area (waste-time woods)
- Moderate rapid improvement workshops/trainings in the productive area
- Moderate fixed improvement workshops/training related to common losses encountered in a productive area (waste - wood time) and process improvement
- Moderate 5S workshops/trainings to improve the current concept in



직무-아이디  
**REF57279K**

모집 분야  
사무관리

지사  
티미쇼아라

리더십 레벨  
**Leading Self**

근무 유형  
**Onsite Job**

법률 고지  
**S.C. ContiTech Romania S.R.L.**

the variable area

- Moderate 5S workshops/training to improve the current concept in the fixed area
- Moderate workshops/trainings according to all CBS methodologies both in variable and fixed areas, including local management team (workshops or trainings that bring a benefit in continuous improvement, cost avoidance, lean thinking).

## 지원자 프로파일

We are looking for:

- University degree, preferably in business administration, engineering or related disciplines
- Lean certification, improvement methodologies
- 5 or more years of professional experience in various CBS/lean functions
- Cross-functional experience e.g. in engineering, quality, procurement or preferred supply chain is preferable
- Experience in leading a group of people within a project
- Minimum knowledge of 2 languages, English and local language are mandatory

## 처우 조건

What we offer:

- **The 13th salary** - Paid once a year, in December;
- **Meal tickets** - With a value of 40 Ron;
- **Hybrid schedule** - Work-life balance is important, so we offer a flexible schedule. Please agree on this with your superior;
- **Private Health Insurance** - Health is the most important, so we offer you a medical subscription through Signal Iduna;
- **Referral bonuses** - We encourage colleagues to refer new candidates to us and, at the same time, to get the chance to receive a bonus;
- **Bookster** - Feed your body and your mind. You can borrow books and you'll receive them at the office;
- **Sports benefits**- It's important to stay active, so we offer you the 7Card;
- **Discounts at our partners** - We collaborate with different vendors, and we receive discounts for various products/ services like rubbers, restaurants, kindergartens, etc;
- **System for Rewarding Improvement Ideas** - We have an internal improvement program (Continental Idea Management) that gives you the opportunity to come up with ideas and to be honored with an attractive bonus (this is established by the CIM team according to your improvement idea);
- **Happy days** - If you or your child is getting married, or you become a parent, you receive some extra free days;
- **Life events celebration** - If your family is growing, we praise your newborn with a bonus;
- **Unfortunate events** - In case of unhappy events in your life, we support you by offering you free days and financial support (handled on a case-by-case basis);
- **Extra vacation days** - You begin with 22 vacation days/year, and starting with the 3rd year with us, we offer you 1 more day of

vacation and, afterward from 2 to 2 years you'll get one more extra day (the maximum you can achieve is 27);

- **Transport from the Timisoara area** - You can choose to come with the bus provided by the company if you'll work from the plant location/office;
- **Professional development** - Many opportunities to develop yourself within the company;
- **Diversity and multicultural mindset** - We encourage you to join us no matter who, where, or what you are. We have colleagues from different nations and a variety of languages are spoken in our company.

Ready to drive with Continental? Take the first step and fill in the online application.

## 기업 소개

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of "smart and sustainable solutions beyond rubber," the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.