

# Internship - Talent Management, Organizational Development & Learning - REF56984N

## Vos activités

Are you looking for an internship that gives you deep insights into the work of talent and organizational development? Then you have come to the right place! With us you gain unique experience and thus form the basis for a successful career.

In our international HR team, responsible for the tire replacement business division in the EMEA region, we are looking for an intern (m/f/divers) starting as soon as possible who will support us in the management of projects in operational and strategic day-to-day business for a period of 6 months. The activity takes place both on site and remotely.

## Your tasks:

- Organization of talent management conferences and preparation of calibration and development reflection
- Evaluation of the annual employee survey and support in the development of workshop formats
- Implementation of our Trainee Program
- Driving the digital transformation of our organization and related training initiatives
- Organization and support of development programs for employees
- Collaboration with the team in Hanover on organizational activities and administrative tasks
- Independent research on specific topics, a clear presentation of the results as well as a proactive introduction of ideas for improvement

## Votre profil

- Students of business administration, social sciences, business psychology or comparable
- Ideally with a focus/specialization in human resources management or initial practical experience
- Confident handling of MS Office programs
- Fluent German and English language skills (written and spoken)
- Independent and structured way of working
- Strong teamwork and communication skills

Please remember to upload your current certificate of enrollment as well as your current transcript of grades, as these are mandatory for processing your application. If required, please submit your valid residence permit as well as your work permit including the additional sheet.

Applications from severely handicapped people are welcome.



Référence  
**REF56984N**

Domaine fonctionnel  
**Human Resources**

Site  
**Hanover**

Nom du contact  
**Jana Janotta**

Unité légale  
**Continental Reifen Deutschland GmbH**

## **Notre offre**

- A performance-oriented remuneration for your use with us
- Flexible working hours
- A hybrid working environment - mobile working or on site at the modern headquarters in Hanover
- Central location with good transport links and free parking
- Qualified support by our specialists
- Health-oriented workplace
- Company restaurant

Ready to drive with Continental? Take the first step and fill in the online application.

## **A propos de nous**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient and environmentally friendly mobility.