

# Production Operator

## Ihre Aufgaben

This position is located in Nebraska at the Continental Norfolk Nebraska location.

Please enter your full work history when applying

APPLY AT: JOBS.CONTINENTAL.COM

TYPE "NORFOLK" IN THE CITY FIELD, SELECT NORFOLK CHECK BOX & SELECT SEARCH

## WHY YOU SHOULD APPLY

- Starting wage \$22.29 with enhanced \$1.08/hr night shift & \$1.08/hr New Weekend Shift Differentials(Both OT eligible)
- Work Schedule:12-hour rotating schedule & 12-hour straight night shift available. In a 28 day period of time there are 14 working days and 14 days off. A Friday, Saturday, Sunday 12 hr night shift schedule is also available.
- With shift premiums, team members working full 12 hour schedules (working 14 days out of 28) will average over \$24/hr within first 4 weeks
- Plant Based Quarterly Bonus Plan - \$8,000 per year potential
- Merit Based Pay Increases
- Immediate Benefits
- PTO 136 Hours 1st Year (prorated yr 1)
- Employer 401(k) Match 6% - Dollar for Dollar
- Climate controlled/AC majority of plant

## THE POSITION

- Demonstrate awareness and concern for the safety of self and others thru adherence of safety policies and procedures
- Maintain consistent and on time attendance
- Operate production equipment and adhere to quality procedures
- Use/read hose specification & measuring equipment as required (micrometers, calipers and testing equipment)
- Record and maintain production data in accordance with specifications and quality policies.
- Assist in maintenance of tooling and equipment
- Attention to detail, meeting and/or exceed quality standards in work
- Identify and solve production problems to improve process and product flow
- Recommend process improvements to enhance operational efficiency and safety
- Actively participate in team meetings and activities
- Value teamwork and demonstrate skills necessary to be an effective team member
- Flexible and creative with enthusiasm for change and high commitment level



Job ID  
**REF56142I**

Arbeitsbereich  
**Fertigung Betrieb & Produktion**

Standort  
**Norfolk**

Leadership Level  
**Leading Self**

Job Flexibilität  
**Onsite Job**

Rechtliche Einheit  
**ContiTech USA, Inc.**

- Required to maintain certifications of plant safety
- Required to learn and maintain multiple job certifications and perform a variety of tasks
- Self-motivated/high energy with passion for quality workmanship
- Good verbal and written communication skills
- Other duties as necessary
- Qualifying applicants will be required to successfully pass a phone interview, interview and additional pre-hire checks before hire.

## **Ihr Profil**

### BASIC QUALIFICATIONS

- Must be 18 years old
- Able to Lift 25 to 50 lbs.
- Willing to work every other weekend and either 12 hour rotating shifts (days to nights), or straight 12 hour night shifts
- Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening
- Continental is not able to pay relocation expenses for this opportunity

### PREFERRED QUALIFICATIONS

- Experience in manufacturing or other mechanically related experience
- Longevity with previous employers
- Detail orientated

## **Unser Angebot**

Full medical, dental, vision, life, accident insurance and 6% 401K match. Additional coverages available. We offer all employees discounts on products from tires to cell phone plans. ur information will be kept confidential according to EEO guidelines.

### **EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility

assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **Über uns**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

The ContiTech group sector develops and manufactures, for example, cross-material, environmentally friendly and intelligent products and systems for the automotive industry, railway engineering, mining, agriculture and other key industries. Guided by the vision of “smart and sustainable solutions beyond rubber,” the group sector draws on its long-standing knowledge of the industry and materials to open up new business opportunities by combining various materials with electronic components and individual services.