

## CBS Plant Coach

### 工作职责

Support Regional CBS Coach in development of CBS roadmap for respective plant

Assist and Facilitate strategy development plan for the plant

Support the owners of the plant BSC KPIs with improvement activities to meet or exceed target

Set and monitor the sustainability for CBS methods in the plant

"Specialist/Practitioners" Develop, drive and monitor CBS activities according to roadmaps and execute in the respective areas

Mentor CBS Practitioners to support them in executing the improvement routine

Coach local management / create CBS awareness

Monitor and prepare reports for CIM in plant to CBS Regional Coaches

Provide structure for Business Teams

Monitor and prepare reports PIP Process

To keep plant management team focused in identifying CBS opportunities

Identify CBS opportunities within the area of responsibility and in cross-functional areas

Initiate and coach CBS projects

Moderate workshops to ensure common CBS understanding in assigned area of responsibility

Support Regional CBS Coach in developing future CBS Practitioners e.g. through training and certification

Training and coaching for problem solving

Apply lean leadership principles

Coach and motivate local management and employees for further CBS implementation

Act as a role model applying improvement routine to support promotion of cultural change

Live and promote the CBS principles and methods

Ensure active involvement in company-wide CBS network

Project reporting to local management and to Regional CBS Coaches

Responsible for maintaining CBS Project Database: Project approvals, Project Charter, Achieved results and overall accuracy of information

Ensure active participation in the CBS network communities

Use best practice experience of network, participate and ensure best practice exchange within specialists network

Communicate results and lessons learnt to Regional CBS Coaches

Actively use CBS network to resolve problems / difficulties

### 你的档案

Bachelor degree or master degree in Business Administration or



职位号码

**REF56130T**

工作职能

行政和协助

所在地

**Alor Setar**

领导力级别

**Leading Self**

工作场所灵活度

**Onsite Job**

法律個體

**Continental Tyre AS Malaysia Sdn. Bhd.**

Engineering or comparable profesional training and experience

Professional experience (at least 2-3 years)

Experience in relevant business field (Automotive, Tires, CT) and understanding of relevant business environment

Cross functional experience in different functional areas  
Experience as a project manager for (lean) projects  
First leadership position, preferably in operational units with direct and indirect responsibility for other individuals

Experience in working with international teams is preferable

Must be proficient in english: Verbal and written

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