

CBS Plant Coach

工作职责

Support Regional CBS Coach in development of CBS roadmap for respective plant

- Assist and Facilitate strategy development plan for the plant
- Support the owners of the plant BSC KPIs with improvement activities to meet or exceed target
- Set and monitor the sustainability for CBS methods in the plant

"Specialist/Practitioners" Develop, drive and monitor CBS activities according to roadmaps and execute in the respective areas

- Mentor CBS Practitioners to support them in executing the improvement routine
- Coach local management / create CBS awareness
- Monitor and prepare reports for CIM in plant to CBS Regional Coaches
- Provide structure for Business Teams
- Monitor and prepare reports PIP Process

To keep plant management team focused in identifying CBS opportunities

- Identify CBS opportunities within the area of responsibility and in cross-functional areas
- Initiate and coach CBS projects

Moderate workshops to ensure common CBS understanding in assigned area of responsibility

- Support Regional CBS Coach in developing future CBS Practitioners e.g. through training and certification
- Training and coaching for problem solving

Apply lean leadership principles

- Coach and motivate local management and employees for further CBS implementation

Act as a role model applying improvement routine to support promotion of cultural change

- Live and promote the CBS principles and methods
- Ensure active involvement in company-wide CBS network

Project reporting to local management and to Regional CBS Coaches

Responsible for maintaining CBS Project Database: Project approvals, Project Charter, Achieved results and overall accuracy of information

Ensure active participation in the CBS network communities

- Use best practice experience of network, participate and ensure best practice exchange within specialists network
- Communicate results and lessons learnt to Regional CBS Coaches
- Actively use CBS network to resolve problems / difficulties



职位号码

REF56130T

工作职能

行政和协助

所在地

Alor Setar

领导力级别

Leading Self

工作场所灵活度

Onsite Job

法律个体

Continental Tyre AS Malaysia Sdn. Bhd.

你的档案

Bachelor degree or master degree in Business Administration or

Engineering or comparable profesional training and experience

Professional experience (at least 2-3 years)

Experience in relevant business field (Automotive, Tires, CT) and understanding of relevant business environment

Cross functional experience in different functional areas
Experience as a project manager for (lean) projects
First leadership position, preferably in operational units with direct and indirect responsibility for other individuals

Experience in working with international teams is preferable

Must be proficient in english: Verbal and written

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