

Compliance Officer, Brazil

Your tasks

You will play a pivotal role in ensuring the compliance regulatory framework for Continental employees, evaluates business compliance concerns and gives practical advice on compliance related matters.

You will be the key contact person for all issues relating to Corporate Compliance polices & standards, internal procedures and guidance on business topics minimizing Continental's legal and reputational risks.

Proactive support of the Americas Regional Compliance Officer in mitigating Continental's regulatory risk areas in Brazil including, but not limited to, antitrust/competition, corruption, embezzlement, money laundering, theft, and fraud.

Support Americas Regional Compliance Officer's ongoing analysis of legal and regulatory risks in all of Continental's businesses in Brazil. Helps design and deploy training to prevent, detect & mitigate those risks.

Support the deployment and monitoring of Global Compliance Organization's programs throughout Brazil.

Contribute to and support the establishment and continuous improvement of compliance programs, processes and/or manuals designed to enhance a culture of compliance with all applicable laws and Continental rules and to prevent, detect and/or remedy compliance failures.

Provide training in core compliance areas to management to help identify risks and prevent compliance failures.

Work with business leaders, Human Resources Department, Corporate Communications, and others to develop and deploy effective compliance training programs.

Your profile

- Business and industry experience is important.
- Experience in multinational company or international professional firm with deep knowledge and experience in antitrust, anti-corruption and/or fraud.
- Support the development and local implementation of strategies, policies, and procedures.
- Strong experience in developing, adapting, and conducting training programs to educate employees at different levels of employees and/or stakeholders.
- Work closely with internal stakeholders to assess and mitigate compliance risks associated with business strategy and management.
- Strong communication skills, strategic mindset, with a proactive,



Job ID
REF55026R

Field of work
Compliance

Location
Guarulhos

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
Continental Brasil Indústria Automotiva Ltda.

structured, and independent way of working.

- Excellent analytical and problem-solving skills.
- Strong project management skills with the ability to lead and drive cross-functional initiatives.
- High level of commitment, confidence, and strong team skills
- Project management skills are a plus.
- Familiarity with operational, financial, quality assurance, audit, and human resource procedures and regulations is a must.
- Experience with intercultural communication (eg. internally across locations)
- Fluency in Portuguese.
- Proficiency in reading, writing, and speaking Business English.

Our offer

- Spanish knowledge language skills are a plus.
- National travel (35% - 50%- of working time)
- International travel (approximately 2-3 by year).

Pronto para dirigir com a Continental? Dê o primeiro passo e preencha o formulário online.