

# Maintenance Supervisor

## Your tasks

In this role you will be responsible for supervision and coordination of Union craft technicians on your shift. You will be responsible for escalation/handover/coordination with production during shifts, monitoring and coordinating overtime costs/PTO/time tracking, spare part costs, and monitoring PM programs and schedules with the PM coordination team. This position will report to the Maintenance Superintendent.

## Responsibilities:

- Manage and Lead the Union Craft technicians to reduce equipment downtime and increase time to failure
- Make decisions on the best course of action in regards to equipment down time and scheduling the multi craft according to PM's and down equipment
- Promote and monitor Safety throughout and your area and in the plant
- Promote and train TPM/PM concepts and effective problem solving (CBS, 5 why, Clean, Inspect, Repair)
- Mentor and train (or request training) as necessary, to ensure the team is capable and effective in maintenance and repair of equipment
- Manage performance of maintenance team and address deficiencies when necessary
- Monitor and ensure execution of PM tasks, follow up on completion and quality of work
- Document attendance, vacations, etc. and perform other administrative functions for the maintenance team
- Collect and assign maintenance best practices for consistency across all shifts
- Partner with team to address hands-on maintenance activities as required
- Responsible for performance feedback, updating your manager with situation reports and approving PTO
- Use of maintenance analytical tools (Power BI, PUMA, SAP PM) to support reliability improvement and cost management

## Your profile



Job ID  
**REF54546B**

Field of work  
**Facility Management**

Location  
**Lincoln**

Leadership level  
**Leading People**

Job flexibility  
**Onsite Job**

Legal Entity  
**ContiTech USA, Inc.**

- HS Diploma or GED
- 2+ years of supervisory experience in manufacturing maintenance
- Prior manufacturing/production experience is required
- Strong leadership, presentation, problem-solving, and group dynamics skills.
- Ability to work off shifts as necessary.

#### Preferred

- Bachelor's degree in a related field with 2+ years of supervisor experience
- Previous Maintenance Tech experience
- Union experience

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

Continental is not able to pay relocation expenses for this opportunity.

## **Our offer**

### **WHY YOU SHOULD APPLY:**

- Great Benefits & Pay
- Paid Time Off
- Employee Discounts
- Annual Bonus
- Employer 401(k) Match
- And more benefits that come with working for a global industry leader!

### **EEO-Statement:**

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to [Careers@conti-na.com](mailto:Careers@conti-na.com) or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

## **About us**

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

Are you ready to shape the future with us?