Team Leader Accounting - CABS (TM)

工作职责

- Supervise a team of professionals within the accounts receivable or accounts payable area;
- Provide trainings, guidance, allocate tasks and responsibilities;
- Understand and review the details of the end-to-end accounting transactions;
- Execute by himself/herself similar tasks as the team members (AR or AP) with a certain level of complexity and difficulty;
- Coordinate the solving of identified matching errors, discrepancies on invoices in relationship with connected department and partners;
- Follow-up and have the ownership of the specific teams KPI's;
- Key contribution to process improvement in the accounting area and all the connected processes;
- Propose and implement improvements of the procedures and tools. Actively participate to the digitalization and automatization of his/her area of responsibility;
- Direct involvement and coordination of the month-end closing activities;
- Assist and support the internal, external and fiscal audits by providing the requested documentation;
- Implement and follow-up the internal controls specific to the accounting areas;
- Ensure continuity and adequate staffing within the AR or AP team, by implementing effective planning;
- Is involved in the team budget and forecast planning and execution;
- Ensure a culture of development and coaching the team members, cascading down to all levels;
- Act as liaison between team members, management and other departments, on behalf of the team;
- Know company quality policy and the impact of his activities in achieving quality targets.

你的档案

- University degree (Economics or similar)
- Accounting experience at the level of Senior Accountant
- Safe handling of accounting processes in SAP
- Microsoft office advanced (especially Excel)
- Good knowledge of spoken and written English
- Other foreign language knowledge is a plus
- People management skills
- High communication skills and strong team spirit
- Self-derived persons, structured, with analytical thinking skills
- Oriented towards delivering high quality services and timely results
- Professional experience in automotive field is a plus

我们可以提供

职位号码
REF53225D

工作职能
财务和控制

所在地
泰梅什堡

领导力级别
Leading People

工作场所灵活度
Hybrid Job

法律個體
Continental Automotive Romania SRL
What we offer:

Pay for Performance:
- Achievement Bonuses and Rewards;
- Relocation Bonus for non-Timisoara Residents;
- Recommendation Bonuses for new team members;
- Flexibility Program including flexible hours, mobile work and sabbaticals.

Wellbeing:
- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Life-Long Learning:
- Technical, Soft Skills & Leadership trainings;
- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).

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