

## Department Supervisor 1st Shift

### Responsabilități

This position is accountable for leading, managing, and providing direction to the production processes at the Lincoln, NE facility. One major function of this position is to manage production operators to ensure achievement of production goals.

- Promote and maintain a safe and healthy work environment by complying with corporate and governmental regulations as well as lean principles.
- Employee Relations skills are essential in this position; to be able to develop and maintain a relationships with hourly and salary associates.
- Provide hourly performance feedback, developmental strategies, and coaching and ensure training needs are met.
- Support multiple departments and troubleshoot production issues accross all shifts and production lines.
- Participate in problem-solving events and improvement projects.
- Ensure all associates are working to meet the organization's metrics around safety, quality, delivery and cost.
- Perform audits on work rules, 6S, standard work and other plant objectives. Work with the operations manager to forecast staffing needs.
- Reports to the Operations Manager.
- Other duties as directed.

### Cerințe

- HS Diploma or GED
- 2+ years of supervisory experience
- Prior manufacturing/production experience is required
- Experience with working across all shifts and production lines.
- Strong leadership, presentation, problem-solving, and group dynamics skills
- Experience with problem-solving meithologes
- Ability to work off shifts as necessary.

### Preferred

- Bachelor's degree in a related field with 2+ years of supervisor experience

Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas, now or in the future, for this job opening

No relocation is provided

### Oferta noastră



Job ID  
**REF52357D**

ID poziție  
**Producție & Operațiuni**

Domeniul de activitate  
**Lincoln**

Nivelul de Leadership  
**Leading People**

Flexibilitatea programului de lucru  
**Onsite Job**

Persoană juridică  
**ContiTech USA, Inc.**

## **WHY YOU SHOULD APPLY:**

- Great Benefits & Pay
- Paid Time Off
- Employee Discounts
- Annual Bonus
- Employer 401(k) Match
- And more benefits that come with working for a global industry leader!

## **EEO-Statement:**

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## **Despre noi**

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Are you ready to shape the future with us?