

# Process Engineering Manager

## Your tasks

Drive to achieve required output/volume per machine or operator during his/her shift.

Ensure that production orders in SFI are followed and completed on time as per the sequencing requirements during shift

Lead production output/volume with the support of his/her shift staffs and take corrective action when targets is not met and by applying 3 Qs or problem solving techniques to prevent this from reoccurring.

Ensure that quality standards and procedures are followed during shift to produce good quality products

Ensure that scrap and waste targets are achieved during shift and take corrective action when targets is not met and by applying 3 Qs or problem solving techniques to prevent this from reoccurring.

Ensure that all WI, SOPs and quality control plans are completed and checked during shift

Ensure that non-conforming product is dealt with based on PID instruction within a timely matter according to applicable procedures

Accept the responsibilities and striving for excellence in all work processes and outcomes honoring organization policies and all regulatory requirements.

Ensure and manage overtime during shift by meeting OT targets

Ensure that any OT worked during shift is captured into TAS during the same shift.

Responsible to ensure that his team members adhere to company policy and regulations by enforcing applicable rules

Responsible to apply required disciplinary procedures with subordinates that does not follow company policy and rules

Responsible to apply PEP for subordinates which are not performing to required standard

Responsible for identifying specific training needs for his team members and ensure the development and training of his people are carried out via support from SFT and HR.

Ensuring that all Quality, Environment , Safety and Health management system conform with requiments of International Standard (ISO 9001 , IATF 16949, ISO 14001 and ISO 45001) by adhering to clause related to Roles & Responsibilities.

Facilitate and lead the CBT1 meeting at the start of each with his team members

Communicate all relevant informattion related to QSCPS to his team members

Participate in shift handover meeting between him and the supervisor of off going and on going shift to discuss matter related to QSCPS during shift

Review customer supplier chart during the CBT1 with his team



Job ID  
**REF51421E**

Field of work  
**Engineering**

Location  
**Alor Setar**

Leadership level  
**Leading People**

Job flexibility  
**Onsite Job**

Legal Entity  
**Continental Tyre AS Malaysia Sdn. Bhd.**

members, and communicate and take required actions.

## **Your profile**

Bachelor Degree in Manufacturing / Engineering

10 years experience in manufacturing

Analytical, Decision making and driving performance

Basic understanding of 7 leadership principles

Have attended Training at another Continental Tire Plant

## **Our offer**

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## **About us**

Continental develops intelligent technologies for transporting people and their goods. As a reliable partner, the international automotive supplier, tire manufacturer, and industrial partner provides sustainable, safe, comfortable, individual, and affordable solutions. In 2015, the corporation generated sales of €39.2 billion with its five divisions, Chassis & Safety, Interior, Powertrain, Tires, and ContiTech. Continental currently employs approximately 215,000 people in 55 countries.

We want you at our facility in Alor Setar.