Head of Production

Your tasks

- Manage and coordinate the production function of the plant/operations unit
- Translate plant/operations unit’s production strategy into action plans and ensure implementation
- Contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity, and headcount planning)
- Ensure the achievement of production targets according to internal and external customer expectations
- Initiate and control investments for production equipment (e.g. production machines, assembly equipment)
- Initiate and implement continuous improvement activities by applying CBS methods and training measures
- Conduct employee dialogues, personnel development, and coaching
- Ensure the fulfillment of the daily and monthly production plan and corrective actions with relevant departments
- Ensure operation of all production and rework processes and equipment (e.g. mixing, calendaring, extruding, making-up, pressing, vulcanization, assembly, etc.) according to standards and planning in close cooperation with plant maintenance
- Ensure operation of in-process quality control and final inspection according to standards and planning
- Ensure operation of internal material handling and transportation (internal logistics) for semi-finished goods (raw materials and finished goods are excluded) according to standards and planning
- Ensure production data acquisition (e.g. order, machine, process, or quality data) according to standards
- Operate shop floor training management (i.e. education and training of variable staff for production and logistics processes)
- Prepare, review and manage the budget and forecast of production cost centers
- Implement and conduct activities according to the established budget
- Ensure that the financial goals are met
- Support production performance (KPI) monitoring and reporting (e.g. regarding cost, lead time, quality, scrap, waste, energy, OEE, etc.) in cooperation with manufacturing engineering and plant controlling

Your profile

- Bachelor’s degree, preferably in industrial engineering, mechanical engineering, or related technical discipline (depending on plant size)
- 5 or more years of professional experience in various production functions
- Cross-functional experience e.g. in engineering, quality, supply chain, or CBS preferred
- Comprehensive experience in rubber and plastic production
processes

- 3 or more years in a leadership position, preferably in operational units with functional and disciplinary responsibility for other individuals
- Experience in working with international teams on production topics and understanding of foreign cultures
- Manufacturing-related technologies, systems, infrastructures, standards, and processes
- Product knowledge (functionalities and applications)
- Production management
- Quality Management (including systems and processes)
- Advanced English

Our offer

At Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-CE2

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.