

## Plant CBS Coach

### 담당 업무

- Develop CBS Yanzhou Plant/Dept. implementation roadmap for management approval and execute.
- Lead CBS activities according to Plant/Dept. roadmap together with the Seg./Plant/Dept. management reflecting current business situation.
- Align improvement activities and resources in the Plant/Dept..
- Define Plant/Dept. specific KPI for measurement of CBS roadmap implementation.
- Identify (cross-functional) improvement potential and initiate improvement projects with all CBS methods and principles.
- Follow Kaizen approach.
- Train CBS methods and tools within the Plant/Dept.
- Moderate workshops and coach people in their on site projects to create a common understanding of CBS.
- Organize/participate in Best Practice/Benchmark visits.
- Support to create, sustain and continuously improve defined standards (e.g. 5S, Value Stream Mapping / Design in Production and Administration, Visual Management)
- Support promotion of culture change and foster the mechanism of lean approach within the Plant/Dept..
- Ensure active involvement in company wide CBS Network and contribute to training activities.
- Represent the Plant/Dept. in the CBS Yanzhou Network as well CBS China Network. Ensure communication within the network.
- Ensure active participation of the Plant/Dept. in the CBS Network communities. Accumulate and communicate results and lessons learned. Use best practice experience of the Network.
- CBS Project Controlling/Reporting.

### 지원자 프로필

- 1.- University degree in engineering (Bachelor or Master) or equivalent commercial study with technical background.
- 2.- Professional experience (at least 5 years) .
3. - Experience in leading continue improvement project in shop floor.
4. - Cross functional experience in different functional areas.
- 5.- High level of interpersonal skills and resilience/High level of coaching and training skill.



직무-아이디  
**REF49933B**

지사  
**Ji Ning Shi**

리더십 레벨  
**Leading People**

근무 유형  
**Onsite Job**

법률 고지  
**ContiTech Qingdao Rubber & Plastics Technology Co., Ltd.**

## 6. - Language skills: English .

### 처우 조건

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### 기업 소개

CT Shandong is a joint venture between Continental Group (60%) and HX Group (40%)

CT Shandong manufactures steel cord conveyor belt, plied textile conveyor belt and solid woven belt for the business Unit Conveyor Service. It also hosts the Business Unit Industrial Fluid Solutions and produces spiral rubber hose and braided rubber hose. We are the leading player in the market.