

Global HR Systems Specialist Success Factors (Employee Central) - TM

Your tasks

The role "Global HR Systems Specialist Success Factors (Employee Central)", as part of Global People Services - HR Systems Operations. The role is central for sustaining and enhancing continuous improvement and operations for Success Factors (Employee Central).

You will actively shape and run the continuous improvement roadmap & activities in co-operation with the Global process Owner, the community and various different stakeholders.

- Ensure and control defined support processes to keep service level agreements (incident management, user requests, standard change requests);
- Close co-operation with the project managers/ System business owner in every phase (e.g. Project Management & Continuous Improvement);
- Community management with various stakeholders;
- Develop, maintain and continuously improve processes (e.g via knowledge management & training concept) across digital solutions;
- Participate in global projects and support of projects during the rollout, the implementation of process and system changes/improvements with focus on adaption of Operations and Continuous Improvement Standards;
- Manage tasks & processes within a complex organization and ability to handle various stakeholders;
- Complete regular data quality reviews and audits;
- Install and further develop quality assurance and test methods related to the system, including taking an active part in testing during releases and change management.



Job ID
REF48185C

Location
Timișoara

Leadership level
Leading Self

Job flexibility
Hybrid Job

Legal Entity
**Continental Automotive Romania
SRL**

Your profile

- A university degree that supported you develop your skills and knowledge relevant for the skills and responsibilities needed for this job;
- You can work and collaborate well in a hybrid environment;
- You know your way with Microsoft Office 365 suite;
- Interest in digital tools and functionalities;
- Ability to adapt your communication to different audiences;
- English comes to you easily (-95 % of the job is in English);
- You enjoy learning new things and are committed to continuously self-develop;
- You are responsible and organized;
- You pay attention to details.

Our offer

Pay for Performance:

- Achievement Bonuses and Rewards;
- Relocation Bonus for non-Timisoara Residents;
- Flexibility Program including flexible hours, mobile work and sabbaticals.

Wellbeing:

- Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
- Different discounts (glasses, tires, medical, shopping);
- In-house restaurant & coffee corners.

Life-Long Learning:

- Technical, Soft Skills & Leadership trainings;
- Dedicated Programs and Conferences;
- Free Language Courses (English, German, French etc.);
- Access to e-learning platforms;
- Career development opportunities (local and international);
- Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc.).

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2023, Continental generated sales of €41.4 billion and currently employs around 200,000 people in 56 countries and markets.