

Lean Manufacturing Coach / Plant CBS coach

Your tasks

We are looking for a Lean Coach for the Continental Business System (CBS) area in our Sumter location. Continental Business System - CBS at Continental stands for our mindset to strengthen our performance and meet our customers' expectations through lean and continuous improvement. It is only through the consistent application of our CBS principles and methods that we achieve our commitment to efficiency and contribute to quality. We only win as a team by taking all responsibility for CBS and constantly challenging our status quo by creating a reliable, simple and waste-free work environment.

- Coach/train in all relevant areas of all lean topics (e.g. lean admin, lean development, lean manufacturing, etc.) and lean methods (e.g. 5s, process mapping/value stream mapping, TPM, standardized work, CIP, etc.)
- Initiate and develop all lean activities and structural optimization activities in the defined area of responsibility with the Sumter plant and ensure the success of program will have a lasting effect
- Define targets for processes in alignment with the division, business unit, and the plant
- Organize milestones and reporting structure for CBS projects and assist in development of CBS standards and training
- Give structure feedback/lessons learned back to the global CBS
- Train CBS principles, framework, methods, tools, processes, etc. coach business unit/division/CBS BU coaches in CBS implementation and setting up roadmap
- Align cross business unit/division topics and coordinate common activities
- Perform moderation of meetings, workshops and coaching from change processes and activities
- Develop projects at the business unit in alignment with the global CBS
- Support and adjust CBS project roadmap(s) and workshop(s) schedule and support workshops and coach CBS trainers on site projects
- Drive cross divisional communication
- Support business unit in getting the necessary expertise for CBS principles and methods
- Identify competency gaps and close them in alignment with CBS competency management/training partners
- Assist in promotion of culture changes and foster the mechanism of lean approach within business unit and its locations
- Coach business unit organization and develop business unit/division leaders in CBS philosophy
- Give guidance in lean leadership during CBS implementation
- Must have strong verbal communication and interpersonal skills to work across all functions in a manufacturing environment
- Ensure implementation of measures and maintain controls
- Raise awareness and provide information about ESH responsibilities and duties
- Ensure immediate notification and response, and initiate preventive



Job ID
REF48125T

Field of work
Industrial Engineering

Location
Sumter

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
Continental Tire the Americas, LLC

- measures in case of unsafe or polluting hazards
- Demonstrate exemplary personal behavior in ESH and motivate others
- Other duties as assigned

Your profile

BASIC QUALIFICATIONS

- Bachelor's degree in related field
- Five or more years' experience of training/facilitation of programs such as 5s and lean manufacturing
- Manufacturing experience
- Legal authorization to work in the U.S. is required.
- Continental is able to offer visa support and relocation for internal candidates.

PREFERRED QUALIFICATIONS

- Bachelor's degree in Industrial Engineering
- Tire experience

Our offer

All your information will be kept confidential according to EEO guidelines.

EEO-Statement:

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental Tire has been around for nearly 150 years, we've been changing the way the world moves while making it more safe, smart, sustainable and accessible to all. Our Sumter location is seeking a Continental Business System (CBS) Coach/Lean Manufacturing Coach to join our Industrial Engineering department. The ideal candidate has excellent communication skills, is dependable and accountable.

Are you ready to shape the future with us?