

SAP Consultant (HCM/SFSF)

Your tasks

- Provides SAP SuccessFactors Employee Central support during implementation, post Go-Live, regular operation and replication topics.
- Participates in other countries' SAP SFSF Employee Central integrations within the Company by providing support as an active member of projects.
- Configures and maintains SAP SFSF Employee Central replication to the SAP ERP HCM System of employee data, which includes Organizational Structure and Personnel Information.
- Main contact person on HR IT MX SAP SFSF and SAP HCM Integration via SCPI middleware.
- **Configures SAP HCM application for Organizational Management and Personnel Administration modules.**
- **Researches and resolves SAP HCM productive environment issues**
- Ensures appropriate and adequate testing of configuration and/or process changes.
- Develops SAP HCM application via programming on **ABAP** and enhances functionality by use of BADIs.
- **Recommends best practice SAP HCM/SFSF EC solutions.**
- **Utilizes Company's incident and change management tool to receive and act upon customer requirements.**
- **Ensures that all SAP transports are approved by incident and/or change management requestor prior to introduction into productive environment(s).**
- **Resolves incidents and change requests within Service Level Agreement (SLA) parameters.**

Your profile

Experience in:

- **Weekly Mexican payroll processes.**
- **SAP HCM**
- SAP Success Factors
- Human Relations Process (from Hire to Retire)
- programming on **ABAP**

Our offer

At Continental we are committed to building an inclusive and discrimination-free ecosystem in Mexico, these principles are rooted in



Job ID
REF48119S

Field of work
Information Technology

Location
Santiago de Querétaro

Leadership level
Leading Self

Job flexibility
Hybrid Job

Contact
Manuel Rosales

Legal Entity
**Continental Automotive
Mexicana, S. de R.L. de C.V.**

our corporate philosophy and culture. Therefore, it is totally forbidden to request a pregnancy or HIV test as part of our selection processes.

#LI-MR1

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.