

## Head of Operation (Two Wheel Tires)

### Descrição da função

1. Strategic planning of 2Wheel plant AS: the annual budget and 3 - 5 years plant development plan through the existing resource and facts to meet up the marketing and customer expectations.
2. Liaise with central 2Wheel BU leaders to review strategy and benchmarking from the other plant.
3. Developing permanent culture and system of organization to fulfill the market requirements
4. Assure the EBIT and sales volume achieved, with the design and plan the plant KPI measurement.
5. Manage the plant operations towards maximum efficiency / utilization of resources (People, Equipment and Budget)
6. Ensure stable production processes to achieve Process Excellence
7. Track, review and optimize the status of operations based on plant relevant KPIs (incl. size and volume achievement, scrap, OEE)
8. Prepare, Organise and coordinate regular Plant Operation Review meetings
9. Develop and manage cost center budgets, ensure accurate forecasts
10. Leading the team with the strategic goals and ensure the individual goals are defined and monitored accordingly as per HR policy cycle.
11. Generating a team culture to improve the team results and reduce the people fluctuation, to reduce a operation risk
12. Accept the responsibility and striving for excellence in all work processes and outcomes, honouring organization policies and all regulatory requirements.
13. Understanding and adherence to environmental, safety and health policy, procedures and regulations issued by ESH Department and also take care of own safety as well as working colleagues within the plant premises.
14. Establish clear goals for all levels in alignment with the customer requirements and BU targets
15. Focus on efficiency and productivity through the plant capital investments on expansion, engineering updating, bottleneck process analysis.
16. Improve efficiency to increase 2Wheel AS capacity and output to meet 2Wheel global marketing strategy.



Identificação da vaga  
**REF48016K**

Área funcional  
**Engineering**

Local  
**Alor Setar**

Nível de liderança  
**Leading People**

Modalidade de trabalho  
**Onsite Job**

Pessoa jurídica  
**Continental Tyre AS Malaysia Sdn. Bhd.**

### Requisitos

- University degree in Engineering (Further graduation in Management or even MBA is preferred)
- 5+ years experience in working in engineering area (Ideally Tire Manufacturing)
- 3+ years experience in leading projects

- 3+ years of experience in leadership position

## **O que oferecemos**

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## **Quem somos**

Continental develops intelligent technologies for transporting people and their goods. As a reliable partner, the international automotive supplier, tire manufacturer, and industrial partner provides sustainable, safe, comfortable, individual, and affordable solutions. In 2015, the corporation generated sales of €39.2 billion with its five divisions, Chassis & Safety, Interior, Powertrain, Tires, and ContiTech. Continental currently employs approximately 215,000 people in 55 countries. We want you at our facility in Alor Setar.