

# ESH Manager

## Ihre Aufgaben

- coordinate all ESH activities for the plant
- align and transform group and BA ESH strategy into action plans and ensure implementation
- contribute to strategic and operative planning of the plant/operations unit (e.g. with respect to investments, capacity and headcount planning)
- ensure the achievement of ESH targets according to internal and external customer expectations
- initiate and implement continuous improvement activities by applying CBS methods and training measures
- live and promote the ESH principles and methods (e.g. advise Plant Management on all ESH aspects)
- initiate and control investments for ESH equipment (e.g. training materials, external trainings, etc.)
- interface to segment, BU or BA functions in order to gather local ESH requirements and demands and other feedback
- participate in and/or steer global or local ESH related and cross-functional projects
- prepare, review and manage the budget and forecast of ESH cost centers
- ensure timely submission of financial data to controlling
- implement and conduct activities according to the budget established
- ensure that the financial goals are met
- manage fire brigade (where applicable) as well as plan and implement fire prevention measures according to standards
- plan and implement occupational safety (e.g. safety briefings, legal obligations, hazardous substances management) according to standards
- plan and implement plant security (e.g. external security service) and information security according to standards
- plan and implement environmental protection (e.g. legal obligations regarding hazardous substances management, waste management, emissions and risk control and management, etc.) according to standards
- plan and implement medical services (e.g. plant medical officer, workplace ergonomics, industrial hygiene management, etc.) as well as occupational health management according to standards
- coordinate safety inspection procedures for new plant installations prior to their start-up
- plan and conduct environmental and safety audits and compliance measures according to standards (i.e. CT management system, SH Corporate)
- implement external (e.g. ISO 14001, ISO 45001, ISO 50001) and internal (e.g. ESH management manual, tools, KPIs) ESH standards and legal requirements and provide feedback and input for further development of standards
- follow up on legal regulations and evaluate possible impacts on processes and facilities
- ensure that all legally required permits are applied for in due time and that permit conditions are evaluated and implemented and advise plant



Job ID  
**REF46813X**

Standort  
**Lodi Vecchio**

Leadership Level  
**Leading People**

Job Flexibilität  
**Hybrid Job**

Rechtliche Einheit  
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management

- check compliance with legal and internal regulations/standards/processes and implement measures together with local authorities

- set up and implement GEMBA walk and related with regards to safety issues
- plan and implement emergency and crisis management (e.g. fire, incidents of damage, natural or other exceptional events, etc.) according to standards

- conduct risk analyses (i.e. GRC, environmental protection) and prepare concepts and emergency preparedness plans

- ensure structured root cause analyses of incidents, define and implement sustainable measures
- operate ESH performance monitoring (e.g. by KPI and target tracking) and identify, prioritize and implement ESH improvements (e.g. for work instructions, etc.)

- provide feedback and input for further development of standards regarding ESH processes (e.g. workshop concepts, methods, tools, etc.) to segment, BU or BA functions

- represent plant at negotiations with responsible authorities concerning ESH issues
- ensure local implementation of central ESH standards

- embed Conti set of behavior and act as role model

- lead plant EHS committee (define targets, plan and implement personnel training, act as point of reference with plant unions and RLS, identify and propose corrective actions, gather feedback and suggestions for continuous improvement, make EHS policies/rules/procedures available)

## **Ihr Profil**

- university degree, preferably in engineering, natural sciences or related discipline

- in alternative high school diploma and proof of functional knowledge of occupational safety and environmental protection
- 3 or more years of professional experience in various ESH functions

- cross functional experience (e.g. in engineering, quality, purchasing or CBS preferred)
- 3 or more years of experience in industrial production processes
- experience preferably in operational units with functional and disciplinary responsibility for other individuals
- experience in working with international teams on ESH topics and understanding of foreign cultures

- proficient in English is mandatory

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## **Über uns**

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