

## R&D Process, Systems and Regulations Trainer

### 工作职责

As an R&D Process and Systems Trainer you will be responsible to local/regional R&D processes implementation, documentation and training as well as the multiplier function as R+D quality coach. The function supports the execution of the global R&D strategy. It creates local/regional standard work processes aligned with the global guidelines as well as implementation of the tools (e.g. FMEA, Project Management Documentation System, Databases, etc.) for R&D.

It comprises the expert network creation role as the representative in regulative in the region. Safeguards compliance with BU related legislative requirements for all regions of the world. Includes the CBS@R&D specialist role for the region.

- 1. Strategy** Support the development of the regional R&D strategy in alignment with the regional R&D management team and ensure implementation of supporting tools, methods and compliance with regulations
  - Maintain and adapt the "Development process" as core process for the business unit in the region.
  - Execute a sound master data strategy, ensuring global adaptiveness, standardization and regulatory compliance
  - Support the creation of the chemical strategy by strong association work
- 2. Leadership** Ensures that organization policies are uniformly understood and properly interpreted and administered
  - Implement and ensure efficient processes
- 3. Entrepreneurship** Set-up and maintain the R+D work infrastructure in the region
  - Support BU strategy by representation on regional contact for regulations
  - Agree and prioritize targets in the global R+D community
- 4. Quality and technical compliance** Safeguard chemical compliance with legal and safety regulations and alignment with local authorities and administration
  - Comprise the Quality Coach function for R+D
  - Set-up and train globally available standardized quality tools (e.g. FMEA)
  - Safeguards committed standards of quality guidelines and quality awareness
- 5. Innovations** Creates atmosphere supporting innovations and cross-thinking and their realisation
  - Maintain close contact to development, sales and business development to derive ideas for new products / solutions

### 你的档案

1. Technical or Bachelor degree .



职位号码  
**REF40097Y**

所在地  
**Zhangjiagang**

领导力级别  
**Leading Self**

工作场所灵活度  
**Hybrid Job**

法律个体  
**Benecke Changshun Auto Trim Co., Ltd.**

2. Professional experience in the manufacturing industry (min. 1 year)
3. > 2 years of experience on management systems.
4. Tools and techniques for R&D and innovation process.
5. Project management experience in major projects .Regional project management experience and ability to manage and facilitate change across multiple sites and teams .
6. Technical understanding, structural thinking and priority setting methodologies.
7. Analytical, problem solving and decision-making competence .
8. Good communication skills, with the ability to communicate effectively across cultures and in English language .Fluent English, German is a plus.
9. Commitment to innovation and continuous improvement combined with the ability to foster a culture of continuous improvement.
10. >1 years experience in collaborating internationally.

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