

# R&D Process, Systems and Regulations Trainer

## Your tasks

As an R&D Process and Systems Trainer you will be responsible to local/regional R&D processes implementation, documentation and training as well as the multiplier function as R+D quality coach. The function supports the execution of the global R&D strategy. It creates local/regional standard work processes aligned with the global guidelines as well as implementation of the tools (e.g. FMEA, Project Management Documentation System, Databases, etc.) for R&D.

It comprises the expert network creation role as the representative in regulative in the region. Safeguards compliance with BU related legislative requirements for all regions of the world. Includes the CBS@R&D specialist role for the region.

- 1. Strategy** Support the development of the regional R&D strategy in alignment with the regional R&D management team and ensure implementation of supporting tools, methods and compliance with regulations
  - Maintain and adapt the "Development process" as core process for the business unit in the region.
  - Execute a sound master data strategy, ensuring global adaptiveness, standardization and regulatory compliance
  - Support the creation of the chemical strategy by strong association work
- 2. Leadership** Ensures that organization policies are uniformly understood and properly interpreted and administered
  - Implement and ensure efficient processes
- 3. Entrepreneurship** Set-up and maintain the R+D work infrastructure in the region
  - Support BU strategy by representation on regional contact for regulations
  - Agree and prioritize targets in the global R+D community
- 4. Quality and technical compliance** Safeguard chemical compliance with legal and safety regulations and alignment with local authorities and administration
  - Comprise the Quality Coach function for R+D
  - Set-up and train globally available standardized quality tools (e.g. FMEA)
  - Safeguards committed standards of quality guidelines and quality awareness
- 5. Innovations** Creates atmosphere supporting innovations and cross-thinking and their realisation
  - Maintain close contact to development, sales and business development to derive ideas for new products / solutions



Job ID  
**REF40097Y**

Location  
**Zhangjiagang**

Leadership level  
**Leading Self**

Job flexibility  
**Hybrid Job**

Legal Entity  
**Benecke Changshun Auto Trim Co., Ltd.**

## Your profile

1. Technical or Bachelor degree .

2. Professional experience in the manufacturing industry (min. 1 year)
3. > 2 years of experience on management systems.
4. Tools and techniques for R&D and innovation process.
5. Project management experience in major projects .Regional project management experience and ability to manage and facilitate change across multiple sites and teams .
6. Technical understanding, structural thinking and priority setting methodologies.
7. Analytical, problem solving and decision-making competence .
8. Good communication skills, with the ability to communicate effectively across cultures and in English language .Fluent English, German is a plus.
9. Commitment to innovation and continuous improvement combined with the ability to foster a culture of continuous improvement.
10. >1 years experience in collaborating internationally.

## **Our offer**

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## **About us**

大陆集团专业开发前沿性技术与服务，以人和货物运输为着眼点，致力于打造可持续且可联动的交通方式。集团成立于 1871 年，作为一家科技企业，它负责为车辆、机器、交通及运输行业提供安全、高效、智能且经济实惠的解决方案。2022 年，大陆集团实现营收 394 亿欧元，目前在全球 57 个国家和市场地区雇用约 20 万名员工。

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.