

Production Supervisor

Your tasks

As a production supervisor, you will provide leadership, direction and support for the hourly workforce to ensure overall business objectives are obtained. These objectives include but are not limited to safety, production, quality, cost and delivery. Additionally, the Production Supervisor will act as a change agent to help implement process improvements and management initiatives at the plant. Included in the endeavor is active participation in the Continental Business System (Lean) activities to reduce product and process variation and eliminate waste.

We're looking for a motivated team member who is eager to grow, learn, and make an impact. This role is a great opportunity for someone ready to take the next step in their career and apply their existing skills in new ways. We value curiosity, adaptability, and a strong desire to continue developing professionally. If you're passionate about learning and contributing to a collaborative environment, we'd love to hear from you.

HOW YOU WILL MAKE AN IMPACT

- Proactively promote and create a safe work environment for hourly production associates. Provide hourly associates with the tools and resources necessary to work safely. Ensure accountability at the plant level with respect to safety rules and processes." Conduct root cause analysis and implement corrective actions to prevent safety incidents.
- Effectively communicate plant policies and procedures. Assure compliance to plant policies and rules.
- Ensure that associates receive the appropriate training including but not limited to safety training job certification/re-certification, and quality/safety alerts.
- Assign and supervise labor to efficiently produce high quality products. Implement and drive process improvements to increase productivity and OEE.
- Provide accurate record keeping and documentation to include but not limited to time & attendance systems, payroll, overtime management, training and process audits.
- Additional job duties as necessary to facilitate plant operation.

Your profile

WHAT YOU BRING TO THE ROLE

- High School Diploma/GED
- 2 + years of Manufacturing Experience and 1+ year of Supervisory/Leadership experience in a fast-paced environment.
- Strong leadership, people and organizational skills
- Ability to communicate to all levels of the organization



Job ID
REF33495N

Location
Marysville

Leadership level
Leading Self

Job flexibility
Onsite Job

Legal Entity
ContiTech USA, Inc.

- Strong problem-solving skills
- Experience in hiring and motivating employees.
- Ability to handle difficult situations professionally

ADDITIONAL WAYS TO STAND OUT

- Union experience preferred

· Legal authorization to work in the U.S. is required. We will not sponsor individuals for employment visas now or in the future for this job posting.

No relocation provide for this role

Our offer

EEO / AA / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 248.393.5566. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

EEO-Statement:

EEO / Disabled / Protected Veteran Employer. Continental offers equal employment opportunities to all qualified individuals, without regard to unlawful consideration to race, color, sex, sexual orientation, gender identity, age, religion, national origin, disability, veteran status, or any other status protected by applicable law. In addition, as a federal contractor, Continental complies with government regulations, including affirmative action responsibilities for qualified individuals with a disability and protected veterans, where they apply. To be considered, you must apply for a specific position for which Continental has a current posted job opening. Qualifying applications will be considered only for the specific opening(s) to which you apply. If you would like to be considered for additional or future job openings, we encourage you to

reapply for other opportunities as they become available. Further, Continental provides reasonable accommodations to qualified individuals with a disability. If you need assistance in the application process, please reply to Careers@conti-na.com or contact US Recruiting at 800-821-2727. This telephone line and email address are reserved solely for job seekers with disabilities requesting accessibility assistance or an accommodation in the job application process. Please do not call about the status of your job application, if you do not require accessibility assistance or an accommodation. Messages left for other purposes, such as following up on an application or non-disability related technical issues, will not receive a call back.

Ready to drive with Continental? Take the first step and fill in the online application.

About us

Continental is a leading tire manufacturer and industry specialist that develops and produces sustainable, safe and convenient solutions for automotive manufacturers as well as industrial and end customers worldwide. Founded in 1871, the company generated sales of €39.7 billion in 2024 and currently employs around 95,000 people in 54 countries and markets.

ContiTech is one of the world's leading industry specialists. The Continental group sector offers its customers connected, environment-friendly, safe and convenient industry and service solutions using a range of materials for off-highway applications, on rails and roads, in the air, under and above the ground, in industrial environments, for the food sector and the furniture industry. With about 39,000 employees in more than 40 countries and sales of some 6.4 billion euros (2024), the global industrial partner is active with core branches in Asia, Europe and North and South America.