

# Deputy Production Manager (Tires)

## Your tasks

Ready to take your next step toward shaping the future in motion?

Now could be the perfect time for you to utilize your strengths, develop your skills, and embrace your next challenge here at Continental.

## *Your Responsibilities*

We have an exciting opening for a **Deputy Production Manager**, based in Timișoara. In this role, you are part of our Manufacturing & Logistics function, and focus on refining the planning, organization, and coordination of our production activities as a strong partner to our Production Manager.

Your main responsibilities of this role will be to:

- **Shape and learn.** Dedicate time to learn about operational topics, ongoing projects and production activities and take ownership to actively shape your responsibilities and remit to ensure future business success in production.
- **Create and improve.** We are looking for a collaborative team-player to strive in a creative way for quality improvements and reduction of non-conform materials as well as ensuring our safety measures and adjusting if necessary.
- **Engage and communicate.** You will have to communicate a lot with your plant manager and their management board, your superintendents and of course your employees and people working on the shopfloor. The major purpose is to motivate, engage and coach them for best performance.
- **Develop and grow.** Our people are in the center of our strategy and therefor topics like learning and development are of utmost importance. Your role is to ensure a safe learning environment in the plants, where people strive for growth and constant moving out of their comfort zone.

## Your profile

To highlight what success for this role look like, you will need to utilize your strength in communication, your passion for state-of-the-art technology, and high sensitivity for people topics.

Your key strengths and qualification include:

- Minimum 3 years of manufacturing experience in an automotive and or tire manufacturing facility.
- Minimum 3 years of previous leadership experience; ideally lead multidisciplinary teams (business team formed of quality, process, industrial engineers)
- Advanced knowledge about PROMT Methodologies, SPS Methods,



Job ID  
**REF33063J**

Field of work  
**Manufacturing Operations and Production**

Location  
**Timișoara**

Leadership level  
**Leading People**

Job flexibility  
**Hybrid Job**

Legal Entity  
**S.C. Continental Automotive Products S.R.L.**

SPC

- Has lead projects (project management structure)
- Has worked in a highly complex industry (number of articles produced / day or big number of machines sequenced daily)
- Advanced English level
- Worked in international teams and environment
- Passion. You have a passion for state-of-the-art technology, comprising of hardware, software and systems, as well as a high sensitivity for people topics
- Strong networking, communication and management skills in an international environment in English language are part of your DNA.

## **Our offer**

As a key member of our Continental team, you can expect great compensation, benefits, and ways of working. As a part of our Production team you will collaborate with a strong international team. Furthermore, we offer:

- **Pay for Performance:**
  - Achievement Bonuses and rewards;
  - Relocation Bonus for non-Timisoara residents;
  - Flexibility Program including flexible hours, mobile work and sabbaticals.
- **Wellbeing:**
  - Health & Wellness (Private Health Insurance, Life Insurance, Sport activities etc.);
  - Different discounts (glasses, tires, medical, shopping);
  - In-house restaurant & coffee corners.
- **Life-Long Learning:**
  - Technical, Soft Skills & Leadership trainings;
  - Dedicated Programs and Conferences;
  - Free Language Courses (English, German, French etc);
  - Access to e-learning platforms;
  - Career development opportunities (local and international);
  - Internal development communities (Experts, Agile Community of Practice, Artificial Intelligence etc).
- **Career Growth:** We will also ensure your learning journey in training you step by step to be our next e.g. production manager, when the time comes your supervisor is taking the next step in their career plan.

## ***A Place For Everyone***

At Continental, our goal is to create value for a better tomorrow - for everyone and with everyone. For us, it matters who you are, and we believe in the difference you can make. We believe that everyone is unique, everyone has a different perspective and ideas that derive from both: nature and nurture. We offer equal opportunities to everyone - regardless of age, gender, nationality, cultural background, disability, religion, ideology, or sexual orientation.

## ***About Continental Tires***

Continental develops pioneering technologies and services for sustainable and connected mobility of people and their goods. Founded in 1871, the technology company offers safe, efficient, intelligent and affordable solutions for vehicles, machines, traffic and transportation. In 2022, Continental generated sales of €39.4 billion and currently employs around 200,000 people in 57 countries and markets.

With its premium portfolio in the car, truck, bus, two-wheel and specialty tire segment, the Tires group sector stands for innovative solutions in tire technology. Intelligent products and services related to tires and the promotion of sustainability complete the product portfolio. For specialist dealers and fleet management, Tires offers digital tire monitoring and tire management systems, in addition to other services, with the aim of keeping fleets mobile and increasing their efficiency. With its tires, Continental makes a significant contribution to safe, efficient, and environmentally friendly mobility.

Ready to drive with Continental? Take the first step and fill in the online application.